

LETTER OF OFFER
THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

This Letter of Offer is being sent to you as a registered Equity Shareholder of Sasken Technologies Limited (the “**Company**”/ “**Sasken**”) as on the Record Date in accordance with Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018, as amended (the “**Buy-back Regulations**”). If you require any clarification about the action to be taken, you should consult your stock broker or your investment consultant or the Manager to the Buy-back i.e. Vivro Financial Services Private Limited or the Registrar to the Buy-back i.e. Karvy Fintech Private Limited. Please refer to the section on “**Definitions of Key Terms**” on page 2 of this Letter of Offer for the definition of the capitalized terms used herein.



SASKEN

SASKEN TECHNOLOGIES LIMITED

Corporate Identity Number (CIN): L72100KA1989PLC014226

Registered Office: 139/25, Ring Road, Domlur, Bengaluru - 560 071.

Phone: + 91 80 6694 3000; **Fax:** + 91 80 2535 1133; **E-mail:** investor@sasken.com; **Website:** www.sasken.com;

Contact Person: Mr. S. Prasad, Associate Vice President & Company Secretary

Cash Offer to Buy-back up to 20,59,243 (Twenty Lakhs Fifty Nine Thousand Two Hundred Forty Three) fully paid-up equity shares of the Company of face value of ₹10 each (“**Equity Share(s)**”) from all the shareholders holding Equity Shares / beneficial owners of Equity Shares of the Company, as on the Record Date i.e., Friday, July 5, 2019 (“**Record Date**”), on a proportionate basis, through the Tender Offer Route using stock exchange mechanism (“**Tender Offer**”), at a price of ₹825 (Rupees Eight Hundred Twenty Five Only) per Equity Share (“**Buy-back Price**”) for an aggregate amount not exceeding ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand Only) (“**Buy-back Size**”) excluding cost such as fees, brokerage, applicable taxes such as securities transaction tax, goods and service tax, stamp duty, etc. (“**Transaction Costs**”) as per the audited standalone and consolidated financial statements of the Company for the year ended on March 31, 2019 (“**Buy-back Offer**” / “**Buy-back**”). As required under the Buy-back Regulations, Equity Shares to be bought back are divided into two categories: (i) reserved category for Small Shareholders (as defined hereinafter); and (ii) general category for all other shareholders.

1. The Buy-back Offer is being undertaken in accordance with the provisions of Article 172 of the Articles of Association of the Company and Sections 68, 69, 70 and all other applicable provisions of the Companies Act, 2013 as amended from time to time (the “**Act**”) and applicable rules made thereunder and in compliance with the Buy-back Regulations, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**Listing Regulations**”), Foreign Exchange Management Act, 1999 and subject to such other approvals, permissions, sanctions and exemptions as may be required from time to time from any statutory and / or regulatory authority.
2. The total paid-up equity share capital and free reserves (including securities premium account) of the Company as on March 31, 2019 based on audited standalone and consolidated financial statements is ₹68,062.52 lakhs and ₹67,955.08 lakhs, respectively. In accordance with section 68(2)(c) of the Act, the funds deployed for the Buy-back shall not exceed 25% of the total paid-up equity share capital and free reserves (including securities premium account) of the Company under shareholder approval route. Accordingly, the Company has proposed to utilise an aggregate amount not exceeding ₹16,988.76 lakhs excluding Transaction Costs for the Buy-back which is within the aforesaid limit and represents 24.96% and 25% of the total paid-up equity share capital and free reserves (including securities premium account) as per the audited standalone and consolidated financial statements of the Company as on March 31, 2019, respectively.
3. The Letter of Offer is being sent to the Equity Shareholder(s) / Beneficial Owner(s) of Equity Shares as on the Record Date i.e. Friday, July 5, 2019. The procedure for tendering Equity Shares and settlement is set out in paragraph 20 on page 35 of this Letter of Offer. The Form of Acceptance-cum-Acknowledgement (the “**Tender Form**”) is enclosed together with this Letter of Offer.
4. For mode of payment of consideration to the Eligible Shareholders, please refer to paragraph 20.27 on page 40 of this Letter of Offer.
5. A copy of the Public Announcement, the Draft Letter of Offer and the Letter of Offer (including the Tender Form) shall also be available on the website of Securities and Exchange Board of India - www.sebi.gov.in, and on Company’s website - www.sasken.com.
6. Eligible shareholders are advised to refer to details of the Statutory Approvals and Note on Taxation in paragraph 17 on page 30 and paragraph 21 on page 41 respectively of this Letter of Offer, before tendering their Equity Shares in the Buy-back.
7. All Eligible Shareholders of the Company holding Equity Shares in physical form should note that pursuant to provisions of the proviso to Regulation 40(1) of the Listing Regulations read with press release no.12/2019 dated March 27, 2019 issued by SEBI, with effect from April 1, 2019, the request for transfer of securities shall not be processed unless the securities are held in dematerialised form with a depository. Accordingly, the Company shall not accept the Equity Shares tendered under the Buy-back unless such Equity Shares are in dematerialised form.

BUY-BACK OPENS ON: FRIDAY, OCTOBER 11, 2019

MANAGER TO THE BUY-BACK

BUY-BACK CLOSING ON: THURSDAY, OCTOBER 24, 2019

REGISTRAR TO THE BUY-BACK

VIVRO

Vivro Financial Services Private Limited

607, 608 Marathon Icon, Opp. Peninsula Corporate Park,
Off Ganpatrao Kadam Marg,
Veer Santaji Lane,
Lower Parel, Mumbai – 400 013.

Tel.: +91 22 6666 8040 / 41 / 42 **Fax:** +91 22 6666 8047

E-mail: investors@vivro.net; **Website:** www.vivro.net

Contact Person(s): Mr. Harish Patel / Ms. Mili Khamar

SEBI Registration Number: INM000010122; **Validity:** Permanent

CIN: U67120GJ1996PTC029182

KARVY FINTECH

Karvy Fintech Private Limited

Karvy Selenium, Tower B, Plot Nos. 31 & 32, Financial District,
Nanakramguda, Serilingampally Mandal, Hyderabad – 500032.

Tel: +91 40 6716 2222; **Fax:** +91 40 2343 1551

Email: sasken.buyback2019@karvy.com;

Investor Grievance Email: einward.ris@karvy.com

Website: www.karvyfintech.com

Contact Person: Mr. M. Murali Krishna

SEBI Registration Number: INR000000221; **Validity:** Permanent

CIN: U72400TG2017PTC117649

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1. SCHEDULE OF ACTIVITIES

Activity	Day, Date
Date of the Board meeting held to approve the proposal for Buy-back of Equity Shares	Tuesday, April 23, 2019
Date of declaration of results of the postal ballot for Special Resolution by the Equity Shareholders, approving the Buy-back	Thursday, June 20, 2019
Date of publication of Public Announcement for the Buy-back	Monday, June 24, 2019
Record Date for determining the Buy-back Entitlement and the Eligible Shareholders	Friday, July 5, 2019
Buy-back opens on / Buy-back Opening Date	Friday, October 11, 2019
Buy-back closes on / Buy-back Closing Date	Thursday, October 24, 2019
Date of verification by Registrar to Buy-back	Monday, November 4, 2019
Date of intimation to the Designated Stock Exchange regarding acceptance or non-acceptance of tendered Equity Shares by the Registrar and Manager to the Buy-back	Monday, November 4, 2019
Last date of settlement of bids on the Stock Exchange	Tuesday, November 5, 2019
Last date of return of unaccepted demat shares by Designated Stock Exchange to Seller Member / Broker	Tuesday, November 5, 2019
Last date of extinguishment of Equity Shares bought back	Tuesday, November 12, 2019

Note: Where last dates are mentioned for certain activities, such activities may happen on or before the respective last dates.

2. DEFINITION OF KEY TERMS

This Letter of Offer uses certain definitions and abbreviations which, unless the context otherwise indicates or implies or specifies otherwise, shall have the meaning as provided below. References to any legislation, Act, regulation, rules, guidelines, policies, circulars, notifications or clarifications shall be to such legislation, Act, regulation, rules, guidelines, policies, circulars, notifications or clarifications as amended, supplemented, or re-enacted from time to time and any reference to a statutory provision shall include any subordinate legislation made from time to time under that provision.

The words and expressions used in this Letter of Offer, but not defined herein shall have the meaning ascribed to such terms under the Buy-back Regulations, the Companies Act, 2013, Depositories Act, 1996, as amended and the rules and regulations made thereunder and to the extent applicable.

Term	Description
Acceptance	Acceptance of fully paid-up Equity Shares tendered by Eligible Shareholders in the Buy-back Offer
Act / Companies Act	The Companies Act, 2013 as amended from time to time and the rules and regulations made thereunder and to the extent applicable
Acquisition Window	The facility for acquisition of Equity Shares through mechanism provided by the BSE in the form of a separate window in accordance with SEBI circular bearing reference no. CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015 read with SEBI circular CFD/DCR2/CIR/P/2016/131 dated December 9, 2016 ("SEBI Circulars"), as may be amended from time
Additional Equity Shares	Equity Shares tendered by Eligible Shareholders over and above their respective Buy-back Entitlement and such that total number of Equity Shares tendered does not exceed the Equity Shares held on the Record Date by such Eligible Shareholders
Articles of Association / AoA	Articles of Association of the Company, as amended from time to time
AOP	Association of Persons
Board / Board of Directors / Directors	Board of Directors of the Company and shall be deemed to include any committee which the Board of Directors may constitute to exercise its powers.
BSE	BSE Limited
Buy-back Closing Date	Thursday, October 24, 2019

Term	Description
Buy-Back Committee	The Buy-back Committee of the Board is constituted and authorized for the purposes of the Buy-back by a resolution passed by the Board at its meeting held on April 23, 2019.
Buy-back or Buy-back Offer or Offer	Buy-back of up to 20,59,243 (Twenty Lakhs Fifty Nine Thousand Two Hundred Forty Three) fully paid-up Equity Shares of the Company of face value of ₹10 (Rupees Ten Only) each, at a price of ₹825 (Rupees Eight Hundred Twenty Five Only) per Equity Share for an aggregate amount not exceeding ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) (excluding Transaction Costs) from Eligible Shareholders, through the Tender Offer on a proportionate basis
Buy-back Entitlement or Entitlement	The number of Equity Shares that an Eligible Shareholder is entitled to tender in the Buy-back, based on the number of Equity Shares held by that Eligible Shareholder on the Record Date in the ratio of Buy-back as applicable in the category
Buy-back Opening Date	Friday, October 11, 2019
Buy-back Period	The period between the date of declaration of results of the postal ballot for special resolution, authorising Buy-back of Equity Shares i.e., June 20, 2019 and the date on which the payment of consideration to the Eligible Shareholders whose Equity Shares have been accepted in the Buy-back will be made, i.e., on or before November 5, 2019
Buy-back Price	Price at which Equity Shares will be bought back from the Eligible Shareholders i.e. ₹825 (Rupees Eight Hundred Twenty Five Only) per fully paid-up Equity Share, payable in cash
Buy-back Regulations	The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018, as amended from time to time
Buy-back Size	Maximum number of Equity Shares proposed to be bought back (i.e. up to 20,59,243 Equity Shares) multiplied by the Buy-back Price i.e. ₹825 (Rupees Eight Hundred Twenty Five Only) per Equity Share aggregating to an amount not exceeding ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) excluding Transaction Costs
BOI	Body of Individuals
CDSL	Central Depository Services (India) Limited
CFO	Chief Financial Officer
CIN	Corporate Identity Number
Clearing Corporation	Indian Clearing Corporation Limited
Company	Sasken Technologies Limited
Company's Broker	Pravin Ratilal Share and Stock Brokers Limited
Compliance Officer to Buy-back Offer	Mr. S. Prasad, Associate Vice President & Company Secretary
Company's Demat Account	The depository account opened by the Company with Company's Broker in relation to the Buy-back
Depositories	Collectively, National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL)
DP	Depository Participant
Draft Letter of Offer / DLoF	The Draft Letter of Offer dated June 25, 2019 filed with SEBI through the Manager containing necessary disclosures in relation to the Buy-back as specified in the Buy-back Regulations
Designated Stock Exchange	The designated stock exchange for the Buy-back is BSE Limited
DIN	Director Identification Number
Director	Director(s) of the Company
Eligible Shareholder(s) or Equity Shareholder(s)	Equity Shareholders eligible to participate in the Buy-back and would mean all Equity Shareholders / beneficial owner(s) of Equity Shares of the Company as on Record Date being Friday, July 5, 2019 but does not include such shareholders / beneficial owners of Equity Shares who are not permitted under applicable laws to tender shares in the Buy-back
Equity Shares	Fully paid-up equity shares of face value of ₹10 (Rupees Ten Only) each of the Company

Term	Description
Escrow Account	The Escrow Account titled “Sasken Technologies Limited - Buy-back 2019 - Escrow Account” opened with Escrow Agent in terms of Escrow Agreement
Escrow Agent	Union Bank of India
Escrow Agreement	The escrow agreement dated June 26, 2019, entered into between the Company, Escrow Agent and Manager to the Buy-back
ESOP	Employees Stock Options
FCNR account	Foreign Currency Non-Resident Account
FEMA	Foreign Exchange Management Act, 1999, as amended from time to time
FII(s)	Foreign Institutional Investor(s)
Financial Year / FY	1 st April to 31 st March
FPI(s)	Foreign Portfolio Investor(s)
General Category	Category of Eligible Shareholders(s) other than the Small Shareholders
HUF	Hindu Undivided Family
IT Act / Income Tax Act	Income Tax Act, 1961, as amended from time to time
IND AS	Indian Accounting Standards
IPO	Initial Public Offer
Letter of Offer / LoF	This Letter of Offer filed with SEBI containing disclosures in relation to the Buy-back as specified in the Buy-back Regulations, including comments received from SEBI on the DLoF
LODR Regulations / Listing Regulations	The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time.
Manager to the Buy-back / Manager	Vivro Financial Services Private Limited
Non-Resident Shareholders	Equity Shareholders other than resident Equity Shareholders including Non-Resident Indians (NRI), Overseas Citizen of India (OCI), Foreign Institutional Investors (FII), Foreign Portfolio Investors (FPI), erstwhile Overseas Corporate Bodies (OCB) and Foreign Nationals
NRE Account	Non-resident external account
NSDL	National Securities Depository Limited
NSE	National Stock Exchange of India Limited
PAN	Permanent Account Number
Postal Ballot Notice	Postal ballot notice dated April 23, 2019, through which the Shareholders of the Company approved the Buy-back, results of which were announced on June 20, 2019
Promoters, Promoter Group and Persons Acting in Concert (“PACs”)	Promoters, Promoter Group and Persons Acting in Concert (“PACs”) including such persons as have been disclosed under filings made by the Company from time to time under Listing Regulations and SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 as amended
Public Announcement / PA	Public announcement dated June 21, 2019 in relation to Buy-back which was published on Monday, June 24, 2019 in all editions of Financial Express (English national daily), all editions of Jansatta (Hindi national daily) and Bengaluru edition of Kannada Prabha (Regional language daily - Kannada)
Ratio of Buy-back or Entitlement Ratio	The ratio of the Buy-back for the Equity Shares held by Eligible Shareholders as on Record Date: (i) in case of Small Shareholders (“ Reserved Category ”), 41 Equity Shares for every 165 Equity Shares; and (ii) in case of Eligible Shareholders other than Small Shareholders, 46 Equity Shares for every 417 Equity Shares
RBI	Reserve Bank of India
Record Date	The date for the purpose of determining the Buy-back Entitlement and the names of the Equity Shareholders to whom the Letter of Offer and Tender Form will be sent, and who are eligible to participate in the Buy-back in accordance with the Buy-back Regulations and in terms of the Letter of Offer. The Record Date for the Buy-back is Friday, July 5, 2019
Registrar to the Buy-back / Registrar	Karvy Fintech Private Limited
Reserved Category	Category of the Small Shareholders eligible to tender Equity Shares in the Buy-back
SAST Regulations / Takeover Regulations	The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended

Term	Description
SEBI	The Securities and Exchange Board of India
Shareholder Member / Seller Member / Shareholder Broker	A Stock Broker (who is a member of the BSE and/or NSE) of an Eligible Shareholder, through whom the Eligible Shareholder may participate in the Buy-back
Small Shareholder	An Eligible Shareholder who holds Equity Shares whose market value, on the basis of closing price of Equity Shares on the recognized stock exchange, in which highest trading volume in respect of such Equity Shares is recorded on the Record Date (Friday, July 5, 2019) is not more than ₹2,00,000 (Rupees Two lakhs) as defined in Regulation 2(i)(n) of the Buy-back Regulations
Stock Exchanges / Recognised Stock Exchanges	BSE and NSE, being the stock exchanges where the Equity Shares of the Company are currently listed
Tender Form	Form of Acceptance-cum-Acknowledgement to be filled in by the Eligible Shareholders
Tender Offer	Method of Buy-back as defined in Regulation 2(i)(q) read with Regulation 9(vii) of the Buy-back Regulations using stock exchange mechanism
Tendering Period	Period of Ten Working Days from the Buy-back Opening Date i.e. October 11, 2019 till Buy-back Closing Date i.e. October 24, 2019 (both days inclusive)
TRS	Transaction Registration Slip
U.S.	United States / United States of America
Working Day(s)	Working day shall have the meaning ascribed under Regulation 2(i)(s) of the Buy-back Regulations

3. DISCLAIMER CLAUSE

- 3.1. As required, a copy of this Letter of Offer has been submitted to SEBI. It is to be distinctly understood that submission of this Letter of Offer to SEBI should not in any way be deemed or construed that the same has been cleared or approved by SEBI. SEBI does not take any responsibility either for the financial soundness of the Company to meet the Buy-back commitments or for the correctness of the statements made or opinions expressed in this Letter of Offer. The Manager to the Buy-back, i.e. Vivro Financial Services Private Limited, has certified that the disclosures made in this Letter of Offer are generally adequate and are in conformity with the provisions of the Act and Buy-back Regulations. This requirement is to facilitate Eligible Shareholders to take an informed decision for tendering their Equity Shares in the Buy-back.
- 3.2. It should also be clearly understood that while the Company is primarily responsible for the correctness, adequacy and disclosure of all relevant information in this Letter of Offer, the Manager to the Buy-back is expected to exercise due diligence to ensure that the Company discharges its duty adequately in this behalf and towards this purpose, the Manager to the Buy-back, has furnished to SEBI a Due Diligence Certificate dated June 25, 2019 in accordance with Buy-back Regulations, which reads as follows:
- “We have examined various documents and materials relevant to the Buy-back as part of the due diligence carried out by us in connection with the finalization of the Public Announcement dated June 21, 2019 and the Draft Letter of Offer dated June 25, 2019. On the basis of such examination and the discussions with the Company, we hereby state that:
- The Public Announcement and the DLoF are in conformity with the documents, materials and papers relevant to the Buy-back;
 - All the legal requirements connected with the said Buy-back including the SEBI (Buy-back of Securities) Regulations, 2018, as amended, have been duly complied with;
 - The disclosures in the Public Announcement and the DLoF are, to the best of our knowledge, true, fair and adequate in all material respects for the shareholders of the Company to make a well informed decision in respect of the captioned Buy-back;
 - Funds used for Buy-back shall be as per the provisions of the Companies Act, 2013.”
- 3.3. The filing of Letter of Offer with SEBI does not, however, absolve the Company from any liabilities under the provisions of the Act, or from the requirement of obtaining such statutory or other clearances as may be required for the purpose of the Buy-back.

- 3.4. The Promoters and Directors declare and confirm that no information or material likely to have a bearing on the decision of Eligible Shareholders has been suppressed, withheld and / or incorporated in the manner that would amount to mis-statement or misrepresentation and in the event of it transpiring at any point of time that any information or material has been suppressed, withheld and / or amounts to a mis-statement or misrepresentation, the Promoters and Directors and the Company shall be liable for penalty in terms of the provisions of the Act and the Buy-back Regulations.
- 3.5. The Promoters and Directors also declare and confirm that funds borrowed from banks and financial institutions will not be used for the Buy-back.
- 3.6. **NO OFFER TO SUBSCRIBE / PURCHASE / SELL, OR AN INVITATION TO SUBSCRIBE / PURCHASE / SELL, ANY SECURITIES OF THE COMPANY OR AS A SOLICITATION OR AN INVITATION TO SUBSCRIBE / PURCHASE / SELL ANY SECURITIES OF THE COMPANY INCLUDING THE EQUITY SHARES IS MADE IN A JURISDICTION, OTHER THAN INDIA, WHERE IT IS ILLEGAL, OR ANY ACTION OR APPROVAL IS REQUIRED, TO MAKE THIS BUY-BACK.**
- a) The Public Announcement dated June 21, 2019, that was published on Monday, June 24, 2019 and this Letter of Offer in connection with this Buy-back, has been prepared for the purposes of compliance with the regulations of the Securities and Exchange Board of India (Buy Back of Securities) Regulations, 2018, as amended from time to time. Accordingly, the information disclosed may not be the same as that which would have been disclosed if this document had been prepared in accordance with the laws and regulations of any jurisdiction outside India. The Company and the Manager to the Buy-back are under no obligation to update the information contained herein at any time after the date of the Letter of Offer. This Letter of Offer does not in any way constitute an offer in any form, or an invitation in any form to subscribe / purchase / sell, any securities of the Company in any jurisdiction (other than India) or as a solicitation or an invitation in any form to subscribe / purchase / sell any securities including the Equity Shares of the Company.
- b) **Disclaimer for US Persons:** The information contained in this Letter of Offer is exclusively intended for persons who are not U.S. Persons, as such term is defined in Regulation S of the U.S. Securities Act of 1933, as amended, and who are not physically present in the United States of America. This Letter of Offer does not in any way constitute an offer to sell, or an invitation to sell, any securities in the United States of America or in any other jurisdiction in which such offer or invitation is not authorized or to any person to whom it is unlawful to make such offer or solicitation. Potential users of the information contained in this Letter of Offer are requested to inform themselves about and to observe any such restrictions.
- c) **Disclaimer for Persons in other foreign countries:** This Letter of Offer does not in any way constitute an offer to sell, or an invitation to sell, any securities in any jurisdiction in which such offer or invitation is not authorized or to any person to whom it is unlawful to make such offer or solicitation. Potential users of the information contained in this Letter of Offer are requested to inform themselves about and to observe any such restrictions.
- d) No action has been or will be taken by the Company or Manager to the Buy-back to permit the Buy-back in any jurisdiction where action would be required for that purpose. The Letter of Offer is being dispatched to all Equity Shareholders whose names appear in the register of member of the Company, on the Record Date. However, receipt of the Letter of Offer by any Eligible Shareholder in a jurisdiction in which it would be illegal to make this Buy-back, or where making this Buy-back would require any action to be taken (including, but not restricted to, registration of Letter of Offer under any local securities laws of any jurisdiction outside of India), shall not be treated by such Eligible Shareholder as an offer or invitation to offer being made to them and shall be construed by them as being sent for information purposes only.
- e) Persons in possession of the Letter of Offer are required to inform themselves of any relevant restrictions in their respective jurisdictions. Any Eligible Shareholder who tenders his, her or its Equity Shares in the Buy-back shall be deemed to have declared, represented, warranted and agreed that he / she or it is authorized under the provisions of any applicable local laws, rules, regulations and statutes to participate in the Buy-back.

4. TEXT OF THE RESOLUTION PASSED AT THE BOARD MEETING

The Buy-back through Tender Offer was considered and approved by the Board of Directors of the Company at its meeting held on Tuesday, April 23, 2019. The extract of the resolution of the Board is as follows:

RESOLVED THAT in accordance with Article 172 of the Articles of Association of the Company and the provisions of Sections 68, 69, 70 and all other applicable provisions of the Companies Act, 2013 (**the Act**) and applicable rules made thereunder and in compliance with the Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018, as amended from time to time (**Buy-back Regulations**) and subject to approval of the members of the Company by way of special resolution through Postal Ballot (including e-voting) and such other approvals permissions and sanctions as may be necessary, the consent of the Board of Directors (herein referred to as the **Board** which term shall be deemed to include any committee which the Board may constitute to exercise its powers, including the powers conferred by this resolution) be and is hereby accorded to Buy-back up to 19,98,678 fully paid up Equity Shares of the Company having face value of Rs.10 each (**Equity Share(s)**) (representing 11.68% of the total number of Equity Shares of the Company) at a price not exceeding Rs.850 (Rupees Eight Hundred Fifty only) (**Maximum Buy-back Price**) per Equity Share payable in cash for a total consideration not exceeding Rs.16,988.76 lakhs (Rupees One Hundred Sixty Nine Crores Eighty Eight Lakhs and Seventy Six Thousand only) excluding transaction costs viz. fees, brokerage, applicable taxes such as securities transaction tax, goods and service tax, stamp duty etc. (**Transaction Costs**) (hereinafter referred to as **Maximum Buy-back Size**), which is 24.96% and 25% of the total paid-up equity capital and free reserves (including securities premium account) as per the audited financial statements of the Company for the financial year ended March 31, 2019, on standalone and consolidated basis respectively, through the **Tender Offer** route as prescribed under the Buy-back Regulations (the process being referred hereinafter as **Buy-back**), on a proportionate basis, from the equity shareholders / beneficial owners of the Equity Shares of the Company as on the record date to be decided at a later stage, including those who are promoters, members of promoter group and persons acting in concert (it being understood that the “promoter”, “promoter group”, and “persons acting in concert” will be such persons as have been disclosed under the shareholding pattern filed by the Company from time to time under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended.

FURTHER RESOLVED THAT at the Maximum Buy-back Price of Rs.850 per Equity Share and for the Maximum Buy-back Size up to Rs.16,988.76 lakhs, the indicative number of Equity Shares that can be bought back would be 19,98,678 fully paid-up Equity Shares, representing 11.68% of the total issued and paid up equity shares of the Company; and in the event the final Buy-back price is lower than Rs.850 per Equity Share (Maximum Buy-back Price), the indicative number of shares and percentage thereof shall go up accordingly.

FURTHER RESOLVED THAT as required under Regulation 6 of the Buy-back Regulations, the Company may buyback Equity Shares from the existing shareholders (including promoters) as on record date, on a proportionate basis, provided that fifteen percent of the number of Equity Shares which the Company proposes to buyback or number of Equity Shares entitled as per the shareholding of small shareholders, whichever is higher, shall be reserved for the small shareholders as defined in the Buy-back Regulations.

FURTHER RESOLVED THAT the Buy-back from non-resident shareholders, Overseas Corporate Bodies (**OCBs**), Foreign Portfolio Investors (**FPIs**) and shareholders of foreign nationality, if any, shall be subject to such approvals, if and to the extent necessary or required from concerned authorities including the Reserve Bank of India under the Foreign Exchange Management Act, 1999 and rules and regulations framed there under.

FURTHER RESOLVED THAT Buy-back will be made out of the free reserves, current surplus and / or cash and cash equivalents and/or internal accruals and / or liquid resources of the Company as the Board or a duly constituted committee thereof may decide from time to time.

FURTHER RESOLVED THAT Company shall not use borrowed funds, directly or indirectly, whether secured or unsecured, of any form and nature, from Banks and Financial Institutions for paying the consideration to the equity shareholders who have tendered their Equity Shares in the Buy-back;

FURTHER RESOLVED THAT, the Company shall implement the Buy-back using the “Mechanism for acquisition of shares through Stock Exchange” as notified by SEBI vide circular No. CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015 read with SEBI circular CFD/DCR2/CIR/P/2016/131 dated

December 9, 2016, as may be amended from time to time and the Company shall approach the BSE Limited for facilitating the same.

FURTHER RESOLVED THAT, the Buy-back would be subject to the condition of maintaining minimum public shareholding requirements as specified in Regulation 38 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015, as amended (**Listing Regulations**) and under the Securities Contracts (Regulation) Rules, 1957.

FURTHER RESOLVED THAT in terms of Regulation 24(iii) of the Buy-back Regulations, Mr. S. Prasad, Company Secretary, be and is hereby appointed as the Compliance Officer for the proposed Buy-back and Karvy Fintech Private Limited, Registrar and Transfer Agent, be and is hereby appointed as the Investor Service Centre.

FURTHER RESOLVED THAT the approval of the Board be and is hereby accorded to the appointment of Vivro Financial Services Private Limited as Manager to the Buy-back Offer.

FURTHER RESOLVED THAT the Board hereby confirms that it has made a full enquiry into the affairs and prospects of the Company and has formed the following opinion:

- a) That immediately following the date of this Board Meeting and the date on which the results of the Postal Ballot will be declared, there will be no grounds on which the Company can be found unable to pay its debts;
- b) That as regards the Company's prospects for the year immediately following the date of this Board Meeting as well as the year immediately following the date on which the results of the Postal Ballot approving the Buy-back will be declared, and having regard to the Board's intentions with respect to the management of the Company's business during that year and to the amount and character of the financial resources, which will, in the Board's view, be available to the Company during that year, the Company will be able to meet its liabilities as and when they fall due and will not be rendered insolvent within a period of one year from the date of this Board Meeting or as the case may be, within a period of one year from the date on which the results of the Postal Ballot will be declared;
- c) In forming its opinion aforesaid, the Board has taken into account the liabilities as if the Company were being wound up under the provisions of the Companies Act, 1956 or Companies Act, 2013 or the Insolvency and Bankruptcy Code, 2016 (including prospective and contingent liabilities);
- d) That the debt equity ratio of the Company after the Buy-back will be within the limit of 2:1 as prescribed under the Act.

FURTHER RESOLVED THAT the Board of Directors confirms the following with reference to the Buy-back process:

- i. All the Equity Shares which are proposed to be bought back by the Company are fully paid-up;
- ii. The aggregate consideration for the Buy-back is not exceeding Rs.850 (Rupees Eight Hundred Fifty only) and does not exceed 25% of the aggregate of the paid-up equity share capital and free reserves (including security premium account) as per the audited standalone financial statements and audited consolidated financial statements of the Company for the year ended on March 31, 2019 and the indicative maximum number of Equity Shares proposed to be bought back under the Buy-back, i.e.19,98,678 Equity Shares does not exceed 25% of the total number of Equity Shares of the Company;
- iii. The Company shall not issue any equity shares or other specified securities including by way of bonus till the expiry of Buy-back period except in discharge of subsisting obligations such as stock option schemes or convertible securities, as may be permitted under the relevant regulations and applicable law;
- iv. The Company shall not raise further capital for a period of one year from the expiry of Buy-back period, except in discharge of subsisting obligations such as conversion of warrants, stock option schemes or conversion of preference shares or debentures into equity shares;
- v. The Company shall not Buy-back any locked-in Equity Shares and non-transferable Equity Shares, if any, till the pendency of the lock-in or till the Equity Shares become transferable;
- vi. The Company shall not Buy-back its Equity Shares from any person through negotiated deal whether on or off the Stock Exchange(s) or through spot transactions or through any private arrangement;

- vii. The Company shall not directly or indirectly purchase its own Equity Shares through any subsidiary company including its own subsidiary companies or through any investment company or group of investment companies;
- viii. The Company has not completed a Buy-back of any of its securities during the period of one year reckoned from the date of this meeting;
- ix. The ratio of the aggregate of secured and unsecured debts owned by the Company immediately after the Buy-back shall not exceed the ratio (2:1) as prescribed under Section 68 of the Act;
- x. No scheme of amalgamation or compromise or arrangement pursuant to the provisions of the Act is pending as on the date of this meeting;
- xi. The Company will not withdraw the Buy-back after the draft Letter of Offer of the Buy-back is filed with the Securities and Exchange Board of India (**SEBI**);
- xii. The funds borrowed from banks and financial institutions will not be used for the Buy-back;
- xiii. The Company has been in compliance with Sections 92, 123, 127 and 129 of the Act.

FURTHER RESOLVED THAT Mr. Rajiv C. Mody, Chairman & Managing Director, Ms. Neeta S. Revankar, Whole-time Director & CFO, Dr. G. Venkatesh, Director and Mr. S. Prasad, Company Secretary be and are hereby jointly and / or severally authorized to finalize and make necessary changes as may be required and sign and issue the Public Announcement, Draft Letter of Offer, Letter of Offer and Post Buy-back Announcement and addendum / corrigendum thereto, all relevant forms, returns, documents, applications, consents, undertakings, declarations, confirmations and such other documents and to do all such acts, deeds and things as may be necessary, expedient or proper with regard to the implementation of the Buy-back.

FURTHER RESOLVED THAT in terms of Section 68(6) of the Act read with Regulation 8(i)(b) of the Buy-back Regulations, the draft of the Declaration of Solvency prepared in the prescribed form and supporting affidavit, the Statement of Assets and Liabilities in the prescribed Form SH 9 as at March 31, 2019 as per draft placed before the Board, be and are hereby approved and Mr. Rajiv C. Mody, Chairman & Managing Director together with anyone of the following Directors viz. Ms. Neeta S. Revankar or Dr. G. Venkatesh be and are hereby authorized to sign the same for and on behalf of the Board and Mr. S. Prasad, Company Secretary be and is hereby authorized to file the same with the Registrar of Companies, Karnataka (**ROC**) and SEBI or any such other concerned authorities, as may be necessary in accordance with applicable laws.

FURTHER RESOLVED THAT nothing contained herein above shall confer any right on the part of any shareholder to offer, or any obligation on the part of the Company or the Board to buy-back any Equity Shares, and / or impair any power of the Company or the Board to terminate any process in relation to such Buy-back as permissible by law.

FURTHER RESOLVED THAT Mr. Rajiv C. Mody, Chairman & Managing Director, Ms. Neeta S. Revankar, Whole-time Director & CFO, Dr. G. Venkatesh, Director, Mr. B. Ramkumar, Vice President – Finance and Mr. S. Prasad, Company Secretary be and are hereby jointly and / or severally authorized to:

1. appoint Buy-back broker, registrar to the Buy-back offer, advertisement agency, printers, escrow agents and such other persons / consultants for the Buy-back as may be required or deemed fit;
2. fix up the remuneration including commission, brokerage, fees, charges etc. and terms & conditions for the appointments referred to in point 1 above;
3. fix entitlement ratio in accordance with the Buy-back Regulations for the eligible shareholders from whom the buy-back of Equity Shares shall be made;
4. approve / file the final Public Announcement, draft Letter of Offer and final Letter of Offer, filing of Declaration of Solvency, Certificate of Extinguishment of equity shares and all other documents / acts required to be filed / done in connection with the Buy-back offer with SEBI, stock exchanges, ROC, National Securities

Depository Limited, Central Depository Services (India) Limited, together referred as (**Depositories**) and other appropriate authorities;

5. make all the applications to the appropriate authorities for their requisite approvals;
6. open, operate and close all the necessary accounts such as broking account, escrow account, special account(s) and any other bank account(s) and depository account for the purpose of the Buy-back offer and authorize persons to operate the said accounts;
7. arrange for bank guarantee and / or cash deposits and / or marketable securities as may be necessary for the Buy-back offer in accordance with applicable laws;
8. decide source of funds for paying the consideration to the equity shareholders who have tendered their equity shares in the Buy-back offer;
9. To authorize bankers to act upon the instructions of the Manager to the Buy-back as required under the Buy-back Regulations.
10. make any alteration(s), modification(s), to the terms and conditions of the Buy-back offer in accordance with the statutory requirements and as it may deem necessary;
11. delegate all or any of the powers, rights or authorities conferred above to any officer(s) / authorized representative(s) of the Company to give effect to the aforesaid resolution or to accept any change(s) or modification(s) as may be felt necessary or as may be suggested by the appropriate authorities or advisors;
12. settle any question or difficulty that may arise with regard to the aforesaid purpose and which they may deem fit in the interest of the Company; and
13. do and perform all such acts, matters, deeds and things as they may in their absolute discretion deem necessary or desire.

FURTHER RESOLVED THAT a committee consisting of Mr. Rajiv C. Mody, Chairman & Managing Director, Ms. Neeta S. Revankar, Whole-time Director & CFO, Dr. G. Venkatesh, Director and Mr. S. Prasad, Company Secretary, be and is hereby constituted to do all such acts, deeds, matters and things as they may in their absolute discretion deem necessary, expedient or proper with regard to the implementation of the Buy-back, including fixing the Buy-back price before making the Public Announcement.

FURTHER RESOLVED THAT at any meeting of the Committee, any two members of the Committee shall constitute the quorum and that resolutions by circulation shall require approval by majority of the members of the Committee.

FURTHER RESOLVED THAT the Common Seal of the Company if required be affixed on any documents in connection with the Buy-back in the presence of any one of the Directors and duly countersigned by the Company Secretary.

FURTHER RESOLVED THAT pursuant to Section 110 of the Act read with Rule 22 of Companies (Management and Administration) Rules, 2014 as amended, approval of the Board be and is hereby accorded to conduct a postal ballot process (including electronic voting) (**Postal Ballot**) to seek the approval of the members of the Company by way of Special Resolution for the Buy-back of Equity Shares of the Company and the draft of postal ballot notice together with the explanatory statement annexed thereto, as placed before the Board, be and is hereby approved and be issued to the members of the Company holding Equity Shares as on 3rd May, 2019 (**Cut-off Date**).

FURTHER RESOLVED THAT Mr. Gopalakrishnaraj H H, Company Secretary in Practice be and is hereby appointed as Scrutinizer to conduct the Postal Ballot Voting Process and is hereby authorized to do such acts and deeds as may be necessary in this regard.

FURTHER RESOLVED THAT Mr. Rajiv C. Mody, Chairman & Managing Director, Ms. Neeta S. Revankar, Whole-time Director & CFO and Mr. S. Prasad, Company Secretary be and are hereby made responsible for the

entire Postal Ballot process and that they are hereby jointly and / or severally authorized to sign the necessary applications, documents, agreements, deeds, writings and to do all such acts, deeds and things as may be necessary.

5. DETAILS OF THE PUBLIC ANNOUNCEMENT

In accordance with the provisions of Regulation 7(i) of the Buy-back Regulations, the Company has made a Public Announcement dated June 21, 2019, in relation to the Buy-back which was published on Monday, June 24, 2019, in the following newspapers, which is within two Working Days from the date of declaration of results of postal ballot, i.e. Thursday, June 20, 2019:

Name of the Newspaper	Language	Editions
Financial Express	English	All
Jansatta	Hindi	All
Kannada Prabha	Kannada	Bengaluru

(A copy of the Public Announcement is available on the website of SEBI at www.sebi.gov.in)

6. DETAILS OF THE BUY-BACK

- 6.1** The Board of Directors (hereinafter referred to as the “**Board**” which term shall be deemed to include any committee constituted by Board to exercise its powers) of Sasken Technologies Limited (the “**Company**”) at its meeting held on April 23, 2019 (the “**Board Meeting**”), had subject to the approval of shareholders by way of special resolution through postal ballot and e-voting, approved the Buy-back of up to 19,98,678 (Nineteen Lakhs Ninety Eight Thousand Six Hundred Seventy Eight) fully paid up Equity Shares of the Company having face value of ₹10 each (“**Equity Share(s)**”) (representing 11.68% of total number of Equity Shares of the Company) at a price not exceeding ₹850.00 (Rupees Eight Hundred and Fifty) per Equity Share (the “**Maximum Buy-back Price**”) payable in cash for a total consideration not exceeding ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) excluding Transaction Costs (hereinafter referred to as “**Maximum Buy-back Size**”), which represents 24.96% and 25% of the total paid-up equity share capital and free reserves (including securities premium account) as per the audited standalone and consolidated financial statements respectively of the Company as on March 31, 2019, through the “**Tender Offer**” route as prescribed under the Buy-back Regulations (the process being referred hereinafter as “**Buy-back**”), on a proportionate basis, from the equity shareholders / beneficial owners of the Equity Shares of the Company as on the record date, in accordance with Article 172 of the Articles of Association of the Company and provisions of Sections 68, 69, 70 and other applicable provisions of the Companies Act, 2013 as amended (the “**Act**”), and applicable rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and SEBI Circulars and subject to such other approvals, permissions and sanctions as may be necessary and subject to such conditions and modifications, if any, as may be prescribed or imposed by the appropriate authorities while granting such approvals, permissions and sanctions, which may be agreed by the Board.
- 6.2** In terms of Section 68(2)(b) of the Act and Regulation 5(i)(b) of the Buy-back Regulations, the Board had sought approval of the shareholders of the Company for the Buy-back, by way of a special resolution as the Maximum Buy-back Size is more than 10% (Ten percent) of the total fully paid-up Equity Share Capital and free reserves of the Company. The shareholders approved the Buy-back, by way of special resolution, through postal ballot / e-voting which was sought vide postal ballot notice dated April 23, 2019 (the “**Notice**”), the results of which were announced on June 20, 2019. Further, the shareholders have authorized the Board or the Buy-back Committee to determine the total amount to be deployed in the Buy-back, final Buy-back price, number of equity shares to be bought back within the aforesaid limits and such other terms of Buy-back. The Buy-back is subject to receipt of any approvals, permissions and sanctions of statutory, regulatory or governmental authorities as may be required under applicable laws, including SEBI, and the stock exchanges on which the Equity Shares of the Company are currently listed, namely, the BSE and NSE.
- 6.3** Pursuant to the shareholders’ approval, the Buy-back Committee at its meeting held on June 20, 2019 have determined the final Buy-back Price of ₹825 (Rupees Eight Hundred Twenty Five) per Equity Share (the “**Buy-back Price**”) and the total amount for Buy-back is ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) (the “**Buy-back Size**”) excluding the Transaction Costs which represents 24.96% and 25% of the total paid-up equity share capital and free reserves (including securities premium account) as per the audited standalone and consolidated financial statements of the Company as on March 31, 2019 respectively. With the Buy-back price of ₹825 and Buy-back Size of ₹16,988.76 lakhs, the total number of equity

shares to be bought back in the Buy-back shall be up to 20,59,243 Equity Shares (the “**Maximum Buy-back Shares**”), representing 12.04% total number of Equity Shares of the Company.

- 6.4 For the purpose of this Buy-back Offer, it is being understood that the Promoter, Promoter Group and PACs will be such persons / entities as have been disclosed under the shareholding pattern filings made by the Company from time to time under Listing Regulations and SAST Regulations, as amended.
- 6.5 The Buy-back shall be undertaken on a proportionate basis from the Eligible Shareholders as on the Record Date being Friday, July 5, 2019, through the Tender Offer route prescribed under Regulation 4(iv)(a) of the Buy-back Regulations, provided that 15% (Fifteen percent) of the number of Equity Shares which the Company proposes to Buy-back or number of Equity Shares entitled as per the shareholding of Small Shareholders as on the Record Date, whichever is higher, shall be reserved for the Small Shareholders, as prescribed under the proviso to Regulation 6 of the Buy-back Regulations and in accordance with “*Mechanism for acquisition of shares through Stock Exchanges*” as prescribed in SEBI Circulars.
- 6.6 The aggregate of paid-up equity share capital and free reserves (including securities premium account) of the Company as on March 31, 2019 based on audited standalone and consolidated financial statement is ₹68,062.52 lakhs and ₹67,955.08 lakhs, respectively. In accordance with Section 68(2)(c) of the Act, the funds deployed for the Buy-back shall not exceed 25% of the total paid-up equity share capital and free reserves (including securities premium account) of the Company under shareholder approval route. Accordingly, the Company has proposed to utilise an aggregate amount not exceeding ₹16,988.76 lakhs excluding Transaction Costs for the Buy-back which is within the aforesaid limit and represents 24.96% and 25% of the total paid-up equity share capital and free reserves (including securities premium account) as per the audited standalone and consolidated financial statements of the Company as on March 31, 2019, respectively.
- 6.7 Further, under the Act, the number of Equity Shares that can be bought back during the financial year shall not exceed 25% of the total number of paid-up Equity Shares of the Company. Accordingly, the number of Equity Shares that can be bought back during the financial year cannot exceed 42,77,528 Equity Shares being 25% of the total number of paid up Equity Shares of the Company, viz. 1,71,10,114 Equity Shares as on March 31, 2019. Since the Company proposes to Buy-back up to 20,59,243 Equity Shares, the same is within the aforesaid limit.
- 6.8 As on the date of the Public Announcement approving Buy-back, the Promoters, Promoter Group and PACs are holding 77,26,718 Equity Shares of the Company representing 45.16% of the existing paid up equity share capital of the Company.
- 6.9 In terms of Buy-back Regulations, under the Tender Offer route, Promoters, Promoter Group and PACs have an option to participate in the Buy-back. In this regard, the details of the Promoters, Promoter Group and PACs, who have expressed their intention to participate and details of their intended participation in the Buy-back have been given in paragraph 9.3. Pursuant to the Buy-back and depending upon the response to the Buy-back, the voting rights and percentage shareholding of the Promoters, Promoter Group and PACs in the Company may increase or decrease from the existing voting rights and percentage shareholding. The Promoters are already having control over the affairs of the Company and therefore any further increase / decrease in their voting rights, if any consequent to Buy-back of Equity Shares, will not result in any change in control over the affairs of the Company and shall be in compliance with the provisions of SAST Regulations. For details with respect to aggregate shareholding of Promoters, Promoter group and PACs post Buy-back, please refer paragraph 13.5 (Capital Structure and Shareholding Pattern) in this regard.
- 6.10 Post Buy-back, the level of holding of public shareholders in the Company shall not fall below the minimum level of public shareholding required to be maintained in terms of Securities Contracts (Regulation) Rules, 1957 (“**SCRR**”) and under the Listing Regulations. Due to any reason, if the public shareholding in the Company post Buy-back falls below the minimum level of public shareholding prescribed under SCRR, the Company undertakes to bring the public shareholding to the minimum prescribed level within the time and in the manner prescribed under SCRR and the Listing Regulations.
- 6.11 The Buy-back of Equity Shares may be subject to taxation in India and / or in the country of residence of the Eligible Shareholder(s). The Eligible Shareholder(s) may please refer the “Note on Taxation” detailed in Para 21. However, in view of the particularized nature of tax consequences, Eligible Shareholder(s) are requested to consult their tax advisors for the applicable tax implications, provisions including the treatment that may be given by their respective tax officers in their case and the appropriate course of action that they should take.

7. AUTHORITY FOR THE BUY-BACK

- 7.1. The Buy-back is being undertaken by the Company in accordance with the provisions of Article 172 of the Articles of Association of the Company and Sections 68, 69, 70 and all other applicable provisions of the Act as amended from time to time and applicable rules made thereunder and in compliance with the Listing Regulations, Foreign Exchange Management Act, 1999 and in compliance with the Buy-back Regulations. The Buy-back is subject to approvals, permissions and sanctions as may be necessary, from time to time from statutory, regulatory or governmental authorities as required under applicable laws, including but not limited to SEBI and the Stock Exchanges.
- 7.2. The Board at its meeting dated April 23, 2019, passed a resolution approving the Buy-back of Equity Shares of the Company and sought approval of its Shareholders, by way of a special resolution, through Postal Ballot Notice dated April 23, 2019. The results of the postal ballot / e-voting were announced on June 20, 2019. The shareholders of the Company have approved the Buy-back by way of a special resolution, through the postal ballot (including e-voting) in accordance with the provisions of Section 110 of the Act and Rule 22 of the Management Rules, as aforesaid. The final terms of Buy-back were decided by Buy-back Committee at its meeting held on June 20, 2019.

8. NECESSITY OF THE BUY-BACK

- 8.1. The Buy-back is a more efficient form of distributing surplus cash to the equity shareholders compared to other alternatives including interim dividend, inter-alia, for the following reasons:
- The Buy-back gives an option to the equity shareholders to either participate in the Buy-back and receive cash in lieu of Equity Shares accepted under the Buy-back or not participate in the Buy-back and enjoy a resultant increase in their percentage of shareholding in the Company post the Buy-back;
 - The Buy-back would help in improving certain key financial ratios of the Company;
 - The Buy-back which is being implemented through the Tender Offer route as prescribed under the Buy-back Regulations, would involve a reservation for small shareholders as defined in the Buy-back Regulations.
 - As defined in the Buy-back Regulations, a *small shareholder* is a shareholder who holds Equity Shares having market value, on the basis of closing price on the recognized stock exchange in which highest trading volume in respect of such Equity Shares, as on the Record Date, of not more than Rs. 2,00,000 (Rupees Two lakhs).

9. MANAGEMENT DISCUSSION AND ANALYSIS AND THE LIKELY IMPACT OF BUY-BACK ON THE COMPANY

- 9.1. The Company believes that the Buy-back is not likely to cause any material impact on the profitability / earnings of the Company except to the extent of reduction in the amount available for investment, which the Company could have otherwise deployed towards generating investment income. Assuming that the response to the Buy-back is 100% (full acceptance) from all the Eligible Shareholders in proportion of their respective Buy-back Entitlement, the funds deployed by the Company towards the Buy-back would be ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) excluding Transaction Costs.
- 9.2. The aggregate shareholding of (i) Promoter and Promoter Group of the Company (ii) Persons Acting in Concert (iii) Directors of the Promoter Group Companies and (iv) Directors and Key Managerial Personnel as on the Record Date i.e. July 5, 2019, is given below:

(i) Aggregate shareholding of the Promoter and Promoter Group:

Sl. No.	Name of Shareholder	No. of Equity Shares	% Shareholding
(A)	Promoter		
1.	Rajiv C. Mody	15,56,570	9.10
2.	Jyotindra B. Mody	7,36,612	4.31
3.	Pranabh Dinesh Mody	3,18,506	1.86
4.	Mahendrakumar Jayantilal Jhaveri	21,353	0.12
(B)	Promoter Group		
1.	Dhirumati Jhaverchand Jhaveri*	8,00,000	4.68
2.	Sejal Pranabh Mody	3,72,231	2.18

Sl. No.	Name of Shareholder	No. of Equity Shares	% Shareholding
3.	Bharati S. Mody	1,44,154	0.84
4.	Purvi Uday Asher	60,077	0.35
5.	Uday M. Asher	11,595	0.07
6.	Deepali Shirish Mody	10,662	0.06
7.	Dinesh B. Mody**	7,802	0.05
8.	Hiralaxmi H. Desai	6,958	0.04
9.	Dipak Harkisan Desai	6,443	0.04
10.	Jinali Pranabh Mody	6,236	0.04
11.	Rupa M. Udani	5,500	0.03
12.	Dhimant Harkisan Desai	5,143	0.03
13.	Dhruv Mahendra Jhaveri	5,000	0.03
14.	Malti Mahendra Jhaveri	5,000	0.03
15.	Asha Dipak Desai	2,350	0.01
16.	Dinesh Bhagwanlal Mody***	2,452	0.01
17.	Shirish B. Mody	1,500	0.01
18.	Bharat P. Mehta	1,250	0.01
19.	Nisha Divyesh Shah	600	0.00
20.	Dilip S. Mehta	400	0.00
21.	Kumud D. Mody	25	0.00
22.	Lekar Pharma Limited	7,22,552	4.22
23.	Dinesh Mody Ventures LLP	1,34,284	0.78
24.	Kumud Mody Ventures LLP	1,34,284	0.78
25.	Shirish Mody Enterprises LLP	1,34,284	0.78
26.	Bharati Mody Ventures LLP	1,31,017	0.77
27.	Ifiunik Pharmaceuticals Ltd.	1,16,000	0.68
28.	Unique Pharmaceuticals Labs Ltd.	71,000	0.41
29.	Synit Drugs Pvt. Ltd.	52,500	0.31
30.	J. B. Mody Enterprises LLP	14,835	0.09
31.	Namplas Chemicals Pvt. Ltd.	65	0.00
32.	Naman R. Mody	9,38,302	5.48
33.	Sakhee R. Mody	3,97,223	2.32
34.	Arti R. Mody	2,49,469	1.46
35.	Nilima Rajesh Doshi	71,161	0.42
	Total	72,55,395	42.40

* 8,00,000 shares held by Late Dhirumati Jhaveri was transmitted equally (4 lakh shares each) to her legal heirs viz. Mahendrakumar Jayantilal Jhaveri and Madhukar Jhaveri on August 16, 2019.

** Dinesh B. Mody had passed away on August 28, 2019 and the equity shares were jointly held by him (1st Holder) & Kumud D. Mody (2nd Holder).

*** Dinesh B. Mody had passed away on August 28, 2019 and the equity shares were jointly held by him (1st Holder) & Pranabh Dinesh Mody (2nd Holder).

(ii) Aggregate shareholding of the PACs:

Sl. No.	Name of Shareholder	No. of Equity Shares	% Shareholding
1.	Nirav Shirish Mody	3,30,015	1.93
2.	Neeta S. Revankar*	1,29,742	0.76
3.	Priti R. Shah	10,000	0.06
4.	Nirav Shirish Mody (Held For Priti Family Trust)	1,566	0.01
	Total	4,71,323	2.75

*Shareholding of Whole time Director & CFO of the Company who is not a Promoter or a member of Promoter Group. The same is being included in the aggregate holding of the PACs as a matter of abundant caution.

(iii) Shareholding of Directors of the Promoter Group Companies (Other than Promoters and Promoter Group): Nil

(iv) Aggregate Shareholding of the Directors and Key Managerial Personnel of the Company (Other than those not covered under above (i), (ii) and (iii) categories):

Sl. No.	Name of Shareholder	No. of Equity Shares	% Shareholding
(A)	Directors		
1.	Venkatesh G	2,33,628	1.37
2.	Bharat V. Patel	10,000	0.06
3.	Sanjay M. Shah	5,901	0.03
(B)	Key Managerial Personnel		
1.	S. Prasad	4,729	0.03
	Total (A) + (B)	2,54,258	1.49

- 9.3. In terms of the Buy-back Regulations, under the Tender Offer route, the Promoters, Promoter Group and PACs have an option to participate in the Buy-back. In this regard, following members of the Promoters, Promoter Group, the directors of the Promoter Group Companies holding Equity Shares in the Company, PACs and Key Managerial Personnel as listed herein below have expressed their intention to tender up to following number of Equity Shares in the Buy-back:

Sl. No.	Name of Shareholder	No. of Equity Shares	Maximum No. of equity shares which may be tendered
(A)	Promoter		
1.	Jyotindra B. Mody	7,36,612	1,47,000
2.	Pranabh Dinesh Mody	3,18,506	63,000
3.	Mahendrakumar Jayantilal Jhaveri	21,353	21,353
	Total Promoters (A)	10,76,471	2,31,353
(B)	Promoter Group		
1.	Late Dhirumati Jhaverchand Jhaveri (through Legal heirs)*	8,00,000	1,50,000
2.	Sejal Pranabh Mody	3,72,231	74,000
3.	Bharati S. Mody	1,44,154	28,000
4.	Purvi Uday Asher	60,077	12,000
5.	Uday M. Asher	11,595	2,000
6.	Deepali Shirish Mody	10,662	2,000
7.	Dinesh B. Mody**	7,802	1,500
8.	Jinali Pranabh Mody	6,236	1,000
9.	Dhruv Mahendra Jhaveri	5,000	5,000
10.	Malti Mahendra Jhaveri	5,000	5,000
11.	Dinesh Bhagwanlal Mody (held for Kumud Mody Family Foundation)***	2,452	400
12.	Shirish B. Mody	1,500	300
13.	Bharat P. Mehta	1,250	250
14.	Nisha Divyesh Shah	600	120
15.	Dilip S. Mehta	400	80
16.	Kumud D. Mody	25	5
17.	Lekar Pharma Limited	7,22,552	1,44,000
18.	Dinesh Mody Ventures LLP	1,34,284	26,000
19.	Kumud Mody Ventures LLP	1,34,284	26,000
20.	Shirish Mody Enterprises LLP	1,34,284	26,000
21.	Bharati Mody Ventures LLP	1,31,017	26,000
22.	Ifiunik Pharmaceuticals Limited	1,16,000	23,000
23.	Unique Pharmaceuticals Labs Limited	71,000	14,000
24.	Synit Drugs Private Limited	52,500	10,000
25.	J. B. Mody Enterprises LLP	14,835	2,900
26.	Namplas Chemicals Private Limited	65	10
	Total Promoter Group (B)	29,39,805	5,79,565
(C)	Persons Acting in Concert		

Sl. No.	Name of Shareholder	No. of Equity Shares	Maximum No. of equity shares which may be tendered
1.	Nirav Shirish Mody	3,30,015	66,000
2.	Neeta S. Revankar	1,29,742	1,29,742
3.	Priti R. Shah	10,000	2,000
4.	Nirav Shirish Mody (Held for Priti Family Trust)	1,566	300
	Total PACs (C)	4,71,323	1,98,042
	Total Promoters, Promoter Group and PACs(A+B+C)	44,87,599	10,08,960
(D)	KMP (other than those included above)		
1.	S. Prasad	4,729	4,500
	Total KMP (D)	4,729	4,500
	Total (A+B+C+D)	44,92,328	10,13,460

* 8,00,000 shares held by Late Dhirumati Jhaveri was transmitted equally (4 lakh shares each) to her legal heirs viz. Mahendrakumar Jayantilal Jhaveri and Madhukar Jhaveri on August 16, 2019.

** Dinesh B. Mody had passed away on August 28, 2019 and the equity shares were jointly held by him (1st Holder) & Kumud D. Mody (2nd Holder).

*** Dinesh B. Mody had passed away on August 28, 2019 and the equity shares were jointly held by him (1st Holder) & Pranabh Dinesh Mody (2nd Holder).

9.4. Details of date and price of acquisition(s) of Equity Shares that the Promoters, Promoter Group, PACs and Key Managerial Personnel intend to tender are as under:

A. Promoters

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
1. Jyotindra B. Mody				
1	August 12, 1991	43,250	10.00	Preferential Allotment
2	March 26, 1996	45,750	0.00	Bonus Issue
3	February 20, 1997	45,750	0.00	Bonus Issue
4	September 30, 1997	12,250	0.00	Bonus Issue
	Total	1,47,000		
2. Pranabh Dinesh Mody				
1	August 12, 1991	45,750	10.00	Preferential Allotment
2	March 26, 1996	17,250	0.00	Bonus Issue
	Total	63,000		
3. Mahendrakumar Jayantilal Jhaveri				
1	March 22, 2018	21,353	0.00	Transmission of Shares
	Total	21,353		

B. Promoter Group

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
1. Late Dhirumati Jhaverchand Jhaveri (through Legal heirs)				
1	January 24, 2014 (Transaction happened during the said week)	1,50,000	0.00	Received by way of gift
	Total	1,50,000		
2. Sejal Pranabh Mody				
1	August 12, 1991	45,750	10.00	Preferential Allotment
2	March 26, 1996	28,250	0.00	Bonus Issue
	Total	74,000		
3. Bharati S. Mody				
1	September 30, 1997	28,000	0.00	Bonus Issue

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
	Total	28,000		
4. Purvi Uday Asher				
1	March 26, 1996	4,250	0.00	Bonus Issue
2	February 20, 1997	7,750	0.00	Bonus Issue
	Total	12,000		
5. Uday M. Asher				
1	October 8, 1999	600	300.00	Preferential Allotment
2	April 11, 2003	670	60.00	Preferential Allotment
3	May 9, 2005	730	190.00	Purchase
	Total	2,000		
6. Deepali Shirish Mody				
1	October 8, 1999	2,000	300.00	Preferential Allotment
	Total	2,000		
7. Dinesh B. Mody				
1	April 16, 2003	1,500	60.00	Rights Issue
	Total	1,500		
8. Jinali Pranabh Mody				
1	October 8, 1999	900	300.00	Preferential Allotment
2	April 11, 2003	100	60.00	Preferential Allotment
	Total	1,000		
9. Dhruv Mahendra Jhaveri				
1	March 18, 2016	5,000	415.70	Purchase
	Total	5,000		
10. Malti Mahendra Jhaveri				
1	March 18, 2016	5,000	419.28	Purchase
	Total	5,000		
11. Dinesh Bhagwanlal Mody (held for Kumud Mody Family Foundation)				
1	October 8, 1999	400	300.00	Preferential Allotment
	Total	400		
12. Shirish B. Mody				
1	October 8, 1999	300	300.00	Preferential Allotment
	Total	300		
13. Bharat P. Mehta				
1	October 8, 1999	250	300.00	Preferential Allotment
	Total	250		
14. Nisha Divyesh Shah				
1	April 1, 2001	120	300.00	Preferential Allotment
	Total	120		
15. Dilip S. Mehta				
1	April 16, 2003	80	10.00	Rights Issue
	Total	80		
16. Kumud D. Mody				
1	August 31, 2005	5	260.00	Allotment during IPO
	Total	5		
17. Lekar Pharma Limited				
1	July 22, 2004	1,44,000	60.00	Purchase
	Total	1,44,000		
18. Dinesh Mody Ventures LLP				
1	August 12, 1991	16,700	10.00	Preferential Allotment
2	March 26, 1996	9,300	0.00	Bonus issue
	Total	26,000		
19. Kumud Mody Ventures LLP				
1	August 12, 1991	16,700	10.00	Preferential Allotment
2	March 26, 1996	9,300	0.00	Bonus issue
	Total	26,000		

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
20. Shirish Mody Enterprises LLP				
1	August 12, 1991	16,700	10.00	Preferential Allotment
2	March 26, 1996	9,300	0.00	Bonus issue
	Total	26,000		
21. Bharati Mody Ventures LLP				
1	August 12, 1991	13,600	10.00	Preferential Allotment
2	March 26, 1996	12,400	0.00	Bonus issue
	Total	26,000		
22. Ifiunik Pharmaceuticals Ltd.				
1	November 16, 2004	23,000	190.00	Purchase
	Total	23,000		
23. Unique Pharmaceuticals Labs Ltd.				
1	March 12, 2003	1,000	71.32	Purchase
2	February 19, 2005	13,000	190.00	Purchase
	Total	14,000		
24. Synit Drugs Pvt Ltd.				
1	March 12, 2003	10,000	71.32	Purchase
	Total	10,000		
25. J. B. Mody Enterprises LLP				
1	February 9, 1998	2,900	10.00	Preferential Allotment
	Total	2,900		
26. Namplas Chemicals Pvt Ltd.				
1	August 31, 2005	10	260.00	Allotted during IPO
	Total	10		

C. Persons Acting in Concert

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
1. Nirav Shirish Mody				
1	August 12, 1991	17,000	10.00	Preferential Allotment
2	February 20, 1997	46,000	0.00	Bonus Issue
3	September 30, 1997	3,000	0.00	Bonus Issue
	Total	66,000		
2. Neeta S. Revankar				
1	February 1, 2011	25,000	83.52	Exercise of Stock Options
2	May 26, 2011	11,500	81.66	Exercise of Stock Options
3	August 3, 2011	4,500	69.00	Exercise of Stock Options
4	March 31, 2012	14,500	70.85	Exercise of Stock Options
5	June 27, 2013	74,242	70.54	Exercise of Stock Options
	Total	1,29,742		
3. Priti R. Shah				
1	September 13, 2017	2,000	0.00	Received as gift
	Total	2,000		
4. Nirav Shirish Mody (Held for Priti Family Trust)				
1	April 26, 2013	300	0.00	Received as gift
	Total	300		

D. Key Managerial Personnel (KMP)

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
1. S. Prasad				
1	July 11, 2011	900	75.79	Exercise of Stock Options
2	October 14, 2011	400	69.00	Exercise of Stock Options

Sl. No.	Date of Acquisition	No. of Equity Shares	Issue / Acquisition Price per Share (₹)	Nature of Transaction
3	January 18, 2012	500	66.52	Exercise of Stock Options
4	May 7, 2013	900	77.65	Exercise of Stock Options
5	June 12, 2013	500	71.47	Exercise of Stock Options
6	August 26, 2013	800	69.61	Exercise of Stock Options
7	October 23, 2013	500	75.48	Exercise of Stock Options
	Total	4,500		

- 9.5. Assuming the response to the Buy-back is 100% (full acceptance) from all the Eligible Shareholders in proportion to their respective Buy-back Entitlement, the percentage shareholding and voting rights held by Promoters, Promoter Group, PACs and public shareholders may change however, total shareholding and voting rights held by Promoters, Promoter Group and PACs post Buy-back of Equity Shares will not exceed the maximum permissible non-public shareholding. The exact percentage of voting rights of Promoters, Promoter Group and PACs, post Buy-back will be dependent upon the overall response to the Buy-back. Further, the Promoters of the Company are already having control over the affairs of the Company and therefore any change in voting rights of the Promoters, if any consequent to Buy-back of Equity Shares, will not result in any change in control over the affairs of the Company and shall be in compliance with the provisions of the Takeover Regulations.
- 9.6. Post Buy-back, the level of holding of public shareholders in the Company shall not fall below the minimum level of public shareholding required to be maintained in terms of SCRR and under the Listing Regulations. Due to any reason, if the public shareholding in the Company post Buy-back falls below the minimum level of public shareholding prescribed under SCRR, the Company undertakes to bring the public shareholding to the minimum prescribed level within the time and in the manner prescribed under SCRR and the Listing Regulations.
- 9.7. The Buy-back of Equity Shares shall not affect the existing management structure of the Company.
- 9.8. Consequent to the Buy-back and depending on the number of Equity Shares bought back from the non-resident shareholders, financial institutions, banks, mutual funds and other public shareholders, the shareholding of each such person shall undergo a change and the details of such change is given in paragraph 13.5 hereinafter.
- 9.9. The debt-equity ratio immediately on completion of Buy-back shall be in compliance with the permissible limit of 2:1 prescribed under the Act even if the response to the Buy-back is 100% (full acceptance) from all the Eligible Shareholders in proportion to their respective Buy-back Entitlement.
- 9.10. The Company believes that the Buy-back is not expected to impact growth opportunities for the Company.
- 9.11. The Promoters or their associates shall not deal in the Equity Shares of the Company on Stock Exchanges or off market, including by way of inter-se transfer(s) of Equity Shares among the Promoters and Promoter Group, during the period from the date of passing of the special resolution through postal ballot till the closing of the Buy-back.
- 9.12. The Company shall not issue any new Equity Shares or other specified securities including by way of bonus till the date of expiry of the Buy-back Period.
- 9.13. The Company shall not raise further capital for a period of one year from the date of expiry of the Buy-back Period except in discharge of its subsisting obligations such as conversion of warrants, stock option schemes, sweat equity or conversion of preference shares or debentures into Equity Shares.
- 9.14. Salient financial parameters consequent to the Buy-back based on the audited consolidated and standalone financial statements for the financial year ended on March 31, 2019 are as under:

Parameters	Consolidated		Standalone	
	Pre Buy-back	Post Buy-back	Pre Buy-back	Post Buy-back
Net Worth (₹ in lakhs)	67,955.08	50,966.32	68,062.52	51,073.76
Return on Net Worth (%)	13.31	17.74	13.82	18.41
Earnings Per Share (EPS) (Basic) (in ₹)	52.92	60.17	54.97	62.49
Book Value per share (in ₹)	397.16	338.63	397.79	339.34
Price / Earnings Multiple	11.98	10.53	11.53	10.14
Total Debt / Equity Ratio	0	0	0	0

Note:

- (1) For the above purpose, "Net Worth" means total of shareholders' funds reduced by revaluation reserves, miscellaneous expenditure, to the extent not written off, Capital Reserve, Capital Redemption Reserve, Share based payment reserve and Cash flow Hedging Reserve, In case of Consolidated financial figures additionally Foreign Currency Translation Reserve ("FCTR") and Treasury shares will be reduced. The post Buy-back number are calculated by reducing the net worth by the proposed Buy-back Amount (assuming full acceptance) without factoring in any impact of Profit & Loss account.
- (2) Return on Net Worth = Profit After Tax of relevant period / Net Worth at the end of relevant period.
- (3) Earnings per Share = Profit After Tax of relevant period / weighted average number of Equity Shares.
- (4) EPS post Buy-back is computed after reducing 20,59,243 Equity Shares to be bought back under the Buy-back from weighted average number of Equity Shares outstanding for the year.
- (5) Book value per Equity Share = Net Worth / Number of Equity Shares outstanding at the end of the period.
- (6) Price / Earnings Multiple = Closing Market price on NSE as on March 29, 2019 i.e. ₹633.80 (being the last trading day of FY 2019)/ Earnings Per Equity Share for the relevant period on pre and post Buy-back basis.
- (7) Total Debt / Equity Ratio = Total Debt / Net Worth.

10. BASIS OF CALCULATING THE BUY-BACK PRICE

- 10.1. The Equity Shares are proposed to be bought back at a price of ₹825 (Rupees Eight Hundred Twenty Five only) per Equity Share. The Buy-back Price has been arrived at after considering various factors, including but not limited to, the volume weighted average market price of the Equity Shares of the Company on BSE and NSE during 3 (three) months and 2 (two) weeks preceding the date of intimation to the Stock Exchanges for the Board Meeting to consider the proposal of the Buy-back and closing market price of the Equity Shares on the Stock Exchanges as on the date of the intimation to Stock Exchanges for the Board Meeting to consider the proposal of the Buy-back.
- 10.2. The Buy-back Price represents a premium of 30.27% and 29.09% over the volume weighted average market price of the Equity Shares on BSE and NSE respectively for 3 (three) months preceding the date of intimation to the Stock Exchanges for the Board Meeting to consider the proposal of the Buy-back which was ₹633.30 and ₹639.11 respectively and 27.30% and 27.32% over the volume weighted average market price of the Equity Shares on BSE and NSE respectively for 2 (two) weeks preceding the date of intimation to the Stock Exchanges for the Board Meeting to consider the proposal of the Buy-back which was ₹648.08 and ₹647.98 respectively. The Buy-back Price represents a premium of 14.60% and 13.91% over the closing prices on BSE and on NSE respectively as on June 20, 2019, the date of Buy-back Committee meeting to determine final terms of the Buy-back and premium of 16.57% and 16.87% over the closing prices on BSE and on NSE respectively as on April 23, 2019, the date of Board of Directors meeting to approve the Buy-back.
- 10.3. The closing market price of the Equity Shares as on the date of intimation of the date of the Board Meeting for considering the Buy-back to the Stock Exchange, i.e., on Tuesday, April 16, 2019 was ₹657.00 and ₹658.35 on BSE and NSE respectively. The Buy-back Price of ₹825 amounts to a premium of 25.57% & 25.31% to the closing market price of the Equity Shares as on the date of intimation of the date of the Board Meeting on BSE and NSE respectively.
- 10.4. The Buy-back Price is about 207.40% and 207.72% of the book value per Equity Share of the Company, which is ₹397.79 and ₹397.16 as at March 31, 2019 on standalone basis and consolidated basis, respectively.
- 10.5. The EPS of the Company pre Buy-back as on March 31, 2019 on standalone basis and consolidated basis is ₹54.97 and ₹52.92 respectively which will increase to ₹62.49 and ₹60.17, respectively, post Buy-back assuming full acceptance of the Buy-back.
- 10.6. The Return on Net worth of the Company pre-Buy-back on standalone basis and consolidated basis as on March 31, 2019 is 13.82% and 13.31% respectively which will increase to 18.41% and 17.74% respectively, post Buy-back assuming full acceptance of the Buy-back.

11. SOURCES OF FUNDS FOR THE BUY-BACK

- 11.1. Assuming full acceptance, the funds that would be utilized by the Company for the purpose of the Buy-back would be ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) excluding Transaction Costs.
- 11.2. The Buy-back will be financed out of free reserves, current surplus and / or cash and cash equivalents and / or internal accruals of the Company and / or other permissible sources of funds but not from any borrowed funds.

12. DETAILS OF THE ESCROW ACCOUNT AND THE AMOUNT DEPOSITED THEREIN

- 12.1. In accordance with Regulation 9(xi) of the Buy-back Regulations, an Escrow Agreement dated June 26, 2019, has been entered into amongst the Company, the Manager to the Buy-back and the Escrow Agent.
- 12.2. In accordance with the Buy-back Regulations, the Company has opened an Escrow Account in the name and style “SASKEN TECHNOLOGIES LIMITED - BUY BACK 2019 - ESCROW ACCOUNT” bearing account number 502301010035222 with the Escrow Agent, namely, Union Bank of India, having its Industrial Finance Branch situated at 10/4, First Floor, Mithra Towers, Kasturba Road, Bengaluru 560 001. In accordance with Regulation 9(xi) of the Buy-back Regulations, the Company has deposited the applicable Escrow Amount in the form of bank guarantee, which has been issued by Union Bank of India from its Industrial Finance Branch located at 10/4, First Floor, Mithra Towers, Kasturba Road, Bengaluru 560 001, in favor of the Manager for an amount of ₹31,98,87,630 (Rupees Thirty One crores Ninety Eight lakhs Eighty Seven thousand Six hundred and Thirty only), being equivalent to 25% up to ₹100 crore and 10% thereafter of the total consideration payable by the Company under the Buy-back, assuming full Acceptance. The Bank Guarantee is valid till November 30, 2019. Further, in addition to above, the Company has deposited cash of ₹1,69,88,763 (Rupees One crore and Sixty Nine lakhs Eighty Eight thousand Seven hundred and Sixty Three only) in the Escrow Account, which is equal to 1% of the total consideration payable by the Company under the Buy-back, assuming full Acceptance, in compliance with the provisions of Buy-back Regulations. The Manager has been empowered to operate the Escrow Account in accordance with the Buy-back Regulations.
- 12.3. The Company has adequate and firm financial resources to fulfill its obligations under the Buy-back and the same have been certified vide a certificate dated June 19, 2019 by Mr. S.S. Swamy, Practicing Chartered Accountant having his office at Arya Plaza, 3/5, II Floor, Bull Temple Road, Bengaluru 560 018.
- 12.4. Based on the aforementioned certificate, the Manager to the Buy-back confirms that it is satisfied that the firm arrangements for fulfilling the obligations under the Buy-back are in place and that the Company has the ability to implement the Buy-back in accordance with the Buy-back Regulations.

13. CAPITAL STRUCTURE AND SHAREHOLDING PATTERN

- 13.1. The present capital structure of the Company is as follows:

Sr. No.	Particulars	Amount (in ₹ lakh)
A	AUTHORISED SHARE CAPITAL	
	5,50,00,000 Equity Shares of ₹10 each	5,500.00
B	ISSUED, SUBSCRIBED AND PAID-UP CAPITAL PRE BUY-BACK	
	1,71,10,114 Equity Shares of ₹10 each	1,711.01
C	ISSUED, SUBSCRIBED AND PAID-UP CAPITAL POST BUY-BACK*	
	1,50,50,871 Equity Shares of ₹10 each	1,505.09

*Assuming full acceptance of Equity Shares in the Buy-back Offer.

- 13.2. Except as mentioned below, the Company has not bought-back equity shares or other specified securities in the previous three years.

Opening Date	Closing date	Buy-back Method	Nos of Equity Shares bought back	Buy-back Price per Equity Share(₹)
February 3, 2017	February 16, 2017	Tender Method	6,09,699	410

- 13.3. As on date of this Letter of Offer -

- there are no partly paid-up Equity Shares outstanding;
- there are no outstanding securities convertible into Equity Shares except 65,526 number of options allotted pursuant to Sasken Employees' Share based Incentive Plan 2016;
- there is no amount under calls in arrears; and
- no scheme of amalgamation or compromise or arrangement involving the Company is pending pursuant to any provisions of the Act.
- there are no Equity Shares under lock-in.

13.4. The Company shall not issue any Equity Shares including by way of bonus, from the date of public announcement till the date of expiry of the Buy-back Period.

13.5. The shareholding pattern of the Company (a) pre Buy-back i.e. as on Record Date i.e. July 5, 2019 and (b) the post Buy-back is as follows:

Category of Shareholder	Pre Buy-back		Post Buy-back ⁽¹⁾	
	Number of Shares	% to existing Equity Share capital	Number of Shares	% to post Buy-back Equity Share capital
Promoters and Promoter Group	72,55,395	42.40	66,75,830	44.35
Persons Acting in Concert	4,71,323	2.75	4,19,331	2.79
Foreign Investors (including Non-Resident Indians FIIs and Foreign Mutual Funds)	42,23,991	24.69	79,55,710	52.86
Financial Institutions / Banks / Insurance Companies & Mutual Funds promoted by Banks / Institutions	1,15,134	0.67		
Others (Public, Public Bodies Corporate, etc.)	50,44,271	29.48		
Total	1,71,10,114	100.00	1,50,50,871	100.00

⁽¹⁾ Assuming response to the Buy-back is 100% (full acceptance) from all the Eligible Shareholders in proportion to their respective Buy-back Entitlement.

13.6. Assuming response to the Buy-back is 100% (full acceptance) from all the Eligible Shareholders in proportion to their respective Buy-back Entitlement, the aggregate shareholding of the Promoters, Promoter Group and PACs post Buy-back will increase however exact percentage of such change will depend upon the response to the Buy-back and acceptances.

13.7. No Equity Shares have been purchased or sold by the (i) Promoters and Promoter Group of the Company, (ii) Persons Acting in Concert, (iii) Directors of Promoter Group Companies and (iv) Key Managerial Personnel of the company during a period of 12 (Twelve) months preceding the date of the Public Announcement i.e. June 21, 2019, except the following:

Name	Aggregate No. of Equity Shares purchased / sold	Nature of Transaction	Maximum Price and Date of Maximum Price	Minimum Price and Date of Minimum Price
Asha Dipak Desai (Seller)	1,000	Off-market transfer amongst members of Promoter Group	Maximum Price: ₹1,013	Minimum Price: ₹1,013 Date of Minimum Price: May 18, 2018
Naman R. Mody (Purchaser)			Date of Maximum Price: May 18, 2018	
Rajiv C. Mody as Karta of HUF	5,40,079	Off-market inter se transfer of shares amongst the members of Promoter Group	Maximum Price: Nil	Minimum Price: Nil
Naman R. Mody			Date of Maximum Price: October 25, 2018	Date of Minimum Price: October 25, 2018
Nisha Divyesh Shah	400	Transmission of shares from Late Kantaben Vinaychandra Gosalia	Maximum Price: Nil	Minimum Price: Nil
			Date of Maximum Price: December 28, 2018	Date of Minimum Price: December 28, 2018
Khyati Dhruv Jhaveri	2,000	Market Sale	Maximum Price: ₹629.08	Minimum Price: ₹629.08
			Date of Maximum Price: January 30, 2019	Date of Minimum Price: January 30, 2019

Except as disclosed above, the Promoters, Promoter group, the directors of the Promoter Group Companies holding Equity Shares in the Company, PACs and Key Managerial Personnel of the Company have not purchased or sold

any Equity Shares of the Company and there has been no change in their shareholdings for last twelve months prior to the date of the Public Announcement.

14. BRIEF INFORMATION ABOUT THE COMPANY

14.1. Corporate and Business:

The Company was originally incorporated as “ASIC Technologies Private Limited” on February 13, 1989 under the Companies Act, 1956. The name of the Company was subsequently changed to “Silicon Automation Systems (India) Private Limited” vide fresh certificate of incorporation consequent on change of name dated October 13, 1992 issued by the Registrar of Companies, Gujarat, Dadra & Nagar Haveli. The Company changed its registered office from the State of Gujarat to the State of Karnataka on April 20, 1993. Further the name of Company was changed to “Silicon Automation Systems Limited” and a fresh certificate of incorporation consequent to the change of name was issued by the Registrar of Companies, Karnataka on December 30, 1998. In addition to that the Company name was subsequently changed to “Sasken Communication Technologies Limited” vide fresh certificate of incorporation consequent on change of name dated October 17, 2000 issued by the Registrar of Companies, Karnataka. The name was subsequently changed to Sasken Technologies Limited vide fresh certificate of incorporation consequent to change of name dated February 14, 2017 issued by the Registrar of Companies, Karnataka.

Sasken is a specialist in Product Engineering and Digital Transformation providing concept-to-market, chip-to-cognition R&D services to global leaders in Semiconductor, Automotive, Industrials, Smart Devices & Wearables, Enterprise Grade Devices, SatCom, and Transportation industries. For over 30 years and with multiple patents, Sasken has transformed the businesses of 100+ Fortune 500 companies, powering more than a billion devices through its services and Intellectual Property.

It employs around 2000 people, operating from state-of-the-art centers in Bengaluru, Pune, Chennai and Hyderabad (India), Kaustinen and Tampere (Finland), Detroit (USA), and Beijing, Shanghai (China). Sasken also has its presence across Germany, Japan and UK.

Sasken’s solutions are backed by CMMI-DEV-V1.3-ML3, ISO 9001:2015 (QMS) and ISO/IEC 27001:2013 (ISMS) certifications. Sasken’s proprietary quality management system strengthens its business offerings and ensures client satisfaction. Sasken’s commitment to environment, health and safety is backed by its ISO 14001:2015 (EMS) certification.

The Equity Shares of the Company are listed and traded on BSE and NSE under scrip code – 532663 and scrip name: SASKEN respectively.

14.2. Financial Growth:

As per audited standalone financial statements for the financial years ended March 31, 2019 (Ind AS), 2018 (Ind AS) and 2017 (I-GAAP), the Company recorded total income of ₹46,732.87 lakhs, ₹47,002.39 lakhs and ₹42,001.65 lakhs respectively, and Profit after Tax of ₹9,404.94 lakhs, ₹8,300.21 lakhs and ₹6,600.44 lakhs respectively.

14.3. Capital Built up:

The details of changes in the equity share capital of the Company since its incorporation are as follows:

Date	Number of Equity Shares	Face Value per Equity Share (₹)	Issue Price per Equity Share (₹)	Reasons	Consideration	Cumulative Capital (No. of Shares)
February 13, 1989	20	10.00	10.00	Subscriber to the Memorandum and Articles of Association	Cash	20
August 12, 1991	200,000	10.00	10.00	Preferential Allotment	Cash	200,020
January 8, 1992	30,000	10.00	10.00	Preferential Allotment	Cash	230,020

Date	Number of Equity Shares	Face Value per Equity Share (₹)	Issue Price per Equity Share (₹)	Reasons	Consideration	Cumulative Capital (No. of Shares)
January 6, 1993	20,000	10.00	10.00	Preferential Allotment	Cash	250,020
December 31, 1993	50,000	10.00	10.00	Preferential Allotment	Cash	300,020
August 25, 1995	44,440	10.00	10.00	Preferential Allotment	Cash	344,460
January 16, 1996	905,540	10.00	10.00	Preferential Allotment	Cash	1,250,000
March 26, 1996	1,250,000	10.00	10.00	Bonus Issue (1:1)	-	2,500,000
February 20, 1997	1,250,000	10.00	10.00	Bonus Issue (1:2)	-	3,750,000
September 30, 1997	3,125,000	10.00	10.00	Bonus Issue (5:6)	-	6,875,000
February 9, 1998	3,125,000	10.00	10.00	Preferential Allotment	Cash	10,000,000
April 1, 1998	667,100	10.00	10.00	FCD 'A' Series Conversion	Cash	10,667,100
August 18, 1998	50,000	10.00	10.00	Bonus Issue (1:200)		10,717,100
October 1, 1998	76,800	10.00	10.00	FCD 'B' Series Conversion	Cash	10,793,900
August 2, 1999	400	10.00	40.00	FCD 'F', 'G' & 'H' series Conversion	Cash	10,794,300
October 1, 1999	68,400	10.00	10.00	FCD 'C' series Conversion	Cash	10,862,700
October 8, 1999	454,000	10.00	300.00	Preferential Issue	Cash	11,316,700
October 8, 1999	454,000	10.00	210.00	Preferential Allotment	Cash	11,770,700
October 8, 1999	150,000	10.00	300.00	Rights Issue (1.389:100)	Cash	11,920,700
October 12, 1999	454,000	10.00	300.00	Preferential Allotment	Cash	12,374,700
January 1, 2000	100,000	10.00	40.00	FCD 'J' Series conversion	Cash	12,474,700
October 14, 2000	61,000	10.00	10.00	FCD 'D' Series conversion	Cash	12,535,700
October 14, 2000	29,600	10.00	40.00	FCD 'F' Series conversion	Cash	12,565,300
December 1, 2001	60,400	10.00	10.00	FCD 'E' Series conversion	Cash	12,625,700
December 1, 2001	42,700	10.00	40.00	FCD 'G' Series conversion	Cash	12,668,400
2001-02	1,017	10.00	-	ESOP	Cash	12,669,417
2002-03	601.50	10.00	-	ESOP	Cash	12,670,019
October 18, 2002	40,000	10.00	40.00	FCD 'H' Series Conversion	Cash	12,710,019
April 11, 2003	816,666.50	10.00	60.00	Preferential Allotment	Cash	13,526,685
April 11, 2003	1,633,333.50	10.00	60.00	Rights Issue (1:7.78)	Cash	15,160,019
October 22, 2003	800	10.00	40.00	FCD 'I' Series conversion	Cash	15,160,819

Date	Number of Equity Shares	Face Value per Equity Share (₹)	Issue Price per Equity Share (₹)	Reasons	Consideration	Cumulative Capital (No. of Shares)
July 16, 2004	1,633,333.50	10.00	60.00	Preferential Allotment	Cash	16,794,152
July 16, 2004	60	10.00	60.00	Issued for consolidation	Cash	16,794,212
2004-05	53,010	10.00	-	ESOP	Cash	16,847,222
2005-06	35,940	10.00	-	ESOP	Cash	16,883,162
April 14, 05	3,228,334	10.00	141.63	Preferential Allotment	Cash	20,111,496
April 14, 05	600,000	10.00	223.00	Preferential Allotment	Cash	20,711,496
April 27, 2005	1,800,000	10.00	223.00	Preferential Allotment	Cash	22,511,496
August 31, 2005	5,000,000	10.00	260.00	IPO	Cash	27,511,496
2005-06	424,885	10.00	-	ESOP ^(*)	Cash	27,936,381
2006-07	563,755	10.00	-	ESOP ^(*)	Cash	28,500,136
2007-08	60,657	10.00	-	ESOP ^(*)	Cash	28,560,793
2008-09	(1,449,742)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	27,111,051
2009-10	507,375	10.00	-	ESOP ^(*)	Cash	27,618,426
2010-11	(1,432,633)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	26,185,793
2011-12	(729,367)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	25,456,426
2011-12	554,925	10.00	-	ESOP ^(*)	Cash	26,011,351
2012-13	90,500	10.00	-	ESOP ^(*)	Cash	26,101,851
2012-13	(5,052,325)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	21,049,526
2013-14	(225,553)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	20,823,973
2013-14	453,600	10.00	-	ESOP ^(*)	Cash	21,277,573
2014-15	67,300	10.00	-	ESOP ^(*)	Cash	21,344,873
2015-16	13,500	10.00	-	ESOP ^(*)	Cash	21,358,373
2015-16	(3,656,560)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	17,701,813
2015-16	18,000	10.00	-	ESOP ^(*)	Cash	17,719,813
March 8, 2017	(6,09,699)	10.00	-	Buy-back of Equity Shares ^(#)	Cash	17,110,114

(*) Equity shares allotted pursuant to exercise of stock options under Employee Stock Option Schemes of the Company in the respective financial years.

(#) during the financial years disclosed the Company has bought back Equity shares.

All equity shares allotted between December 1, 2001 and July 16, 2004 were issued at a face value of Rs. 5 per share. Therefore, while representing share capital build-up and other details in this section, fractional shares (0.5) have been shown.

14.4. Board of Directors:

The details of the Board of Directors of the Company as on date of this Letter of Offer are as follows:

Name, DIN, Age & Occupation of the Director	Designation	Qualification	Date of Appointment / Reappointment	Other Directorships in Indian Companies
Mr. Rajiv C. Mody DIN: 00092037 Age: 61 years Occupation: Service	Chairman & Managing Director	Bachelor`s Degree in Electrical Engineering and Master`s Degree in Computer Science	September 29, 1989 Re-appointed as Chairman & Managing Director w.e.f. April 1, 2015*	- J B Chemicals and Pharmaceuticals Limited - Centum Electronics Limited - Taco Sasken Automotive Electronics Limited (under Liquidation)
Ms. Neeta S. Revankar DIN: 00145580 Age: 52 years Occupation: Service	Whole-time Director and Chief Financial Officer	Chartered Accountant and Company Secretary	April 22, 2010 Re-appointed as Whole Time Director & CFO w.e.f. April 1, 2015*	- Taco Sasken Automotive Electronics Limited (under Liquidation)
Mr. Pranabh D. Mody DIN: 00035505 Age: 56 years Occupation: Service	Non-Executive Director	Bachelor`s Degree in Pharmacy and Masters in Business Administration	July 29, 1991	- J B Chemicals and Pharmaceuticals Limited - Unique Pharmaceutical Laboratories Limited - Ifiunik Pharmaceuticals Limited
Dr. Venkatesh Gangadharan DIN: 00092085 Age: 58 years Occupation: Professor	Non-Executive Director	Graduate in Electronics, Ph.D in Computer Science	January 25, 2005 Change in designation from Whole-time Director to Non-Executive Director w.e.f. January 19, 2015	- Fulcrum Education Private Limited - Mylspot Education Services Private Limited - Taco Sasken Automotive Electronics Limited (under Liquidation)
Mr. Bharat V. Patel DIN: 00060998 Age: 74 years Occupation: Consultant	Independent Director	MA in Economics and MBA in Marketing	July 16, 2009 Re-appointed on July 18, 2019	- Aditya Birla Sun Life AMC Limited - Broadcast Audience Research Council - Sistema Smart Technologies Limited - The Indian Society of Advertisers
Prof. Jayaraman Ramachandran DIN: 00004593 Age: 62 years Occupation: Professor	Independent Director	Chartered Accountant, Cost Accountant and a Fellow of the Indian Institute of Management	June 15, 2000 Re-appointed on July 18, 2019	- Redington (India) Limited - Aditya Auto Products and Engineering(India) Pvt Ltd - ProConnect Supply Chain Solutions Limited
Mr. Sanjay M. Shah DIN: 00375679 Age: 56 years Occupation: Service	Independent Director	Bachelor of Technology in Aerospace Engineering, Masters in Computer Science	June 10, 2005 Re-appointed on July 18, 2019	- Zpty Software Private Limited - Instavans Logistics Private Limited - Curatech Private Limited - Net Right Technologies Private Limited

Name, DIN, Age & Occupation of the Director	Designation	Qualification	Date of Appointment / Reappointment	Other Directorships in Indian Companies
Mr. Sunirmal Talukdar DIN: 00920608 Age: 68 years Occupation: Consultant	Independent Director	Chartered Accountant	February 16, 2016	- India Carbon Limited - Clariant Chemicals (India) Limited - Titagarh Capital Private Limited - Innvol Medical India Limited - Aris Capital Private Limited

* Re-appointed for another period of up to 5 years effective April 1, 2020 at the Annual General Meeting held on July 18, 2019

14.5. Change in Board of Directors:

The details of changes in the Board of Directors during the last 3 years preceding the date of Public Announcement i.e. Friday, June 21, 2019 are as under:

Name of the Director	Designation	Effective Date	Reasons
Mr. Jyotindra B. Mody	Non-Executive Director	February 15, 2019	Resigned
Mr. Bansi S. Mehta	Independent Director	April 23, 2019	Vacated his office pursuant to Section 167 (1)(b) of the Act
Prof. Ashok Jhunjhunwala	Independent Director	January 30, 2017	Resigned
Mr. Krishna J Jhaveri	Executive Director	March 15, 2017	Cessation of office

14.6. The Buy-back will not result in any benefit to any Directors, Promoters, Promoter Group, Directors of Promoter Group Companies of the Company and PACs except to the extent of the change in their shareholding as per the response received in the Buy-back, as a result of the extinguishment of Equity Shares which will lead to reduction in the equity share capital of the Company, post Buy-back.

15. FINANCIAL INFORMATION ABOUT THE COMPANY

15.1. The salient features of the financial information of the Company as extracted from the audited standalone and consolidated financial statements for financial years ended March 31, 2019 and March 31, 2018, prepared under Ind AS and from the audited standalone and consolidated financial statements for financial year ended on March 31, 2017, prepared under erstwhile Indian Generally Accepted Accounting Principles (“IGAAP”) are set out below:

(₹ in lakhs)			
Consolidated			
Particulars	As at and for the year ended		
	March 31, 2019	March 31, 2018	March 31, 2017
	(Audited)	(Audited)	(Audited)
Total Income	55,033.46	53,945.06	49,442.07
Total Expenses (excluding Finance Costs and Depreciation)	43,318.04	43,357.11	42,579.18
Finance Cost	0.00	0.00	9.23
Depreciation	660.52	622.25	649.49
Exceptional Items	0.00	0.00	2,025.00
Profit Before Tax	11,054.90	9,965.70	8,229.17
Tax Expense	2,012.61	1,723.39	860.57
Profit After Tax	9,042.29	8,242.31	7,368.60
Other Comprehensive Income	835.26	(466.22)	Not Applicable
Total Comprehensive Income for the Year	9,877.55	7,776.09	Not Applicable

Consolidated			
Particulars	As at and for the year ended		
	March 31, 2019	March 31, 2018	March 31, 2017
	(Audited)	(Audited)	(Audited)
Equity Share Capital	1,711.01	1,711.01	1,711.01
Reserves & Surplus*	66,244.07	58,925.80	49,707.06
Net worth*	67,955.08	60,636.81	51,418.07
Total debt (excluding working capital loans)	0.00	0.00	0.00

* excluding revaluation reserves, miscellaneous expenditure, to the extent not written off, Capital Reserve, Capital Redemption Reserve, Share based payment reserve, Cash flow Hedging Reserve, Foreign Currency Translation Reserve ("FCTR") and Treasury shares.

(₹ in lakhs)

Standalone			
Particulars	As at and for the year ended		
	March 31, 2019	March 31, 2018	March 31, 2017
	(Audited)	(Audited)	(Audited)
Total Income	46,732.87	47,002.39	42,001.65
Total Expenses (excluding Finance Costs and Depreciation)	34,624.64	36,890.29	36,178.40
Finance Cost	0.00	0.00	0.00
Depreciation	579.22	562.72	590.74
Exceptional Items	0.00	0.00	2,025.00
Profit Before Tax	11,529.01	9,549.38	7,257.51
Tax Expense	2,124.07	1,249.17	657.07
Profit After Tax	9,404.94	8,300.21	6,600.44
Other Comprehensive Income	747.35	(797.50)	Not Applicable
Total Comprehensive Income for the Year	10,152.29	7,502.71	Not Applicable
Equity Share Capital	1,711.01	1,711.01	1,711.01
Reserves & Surplus*	66,351.51	58,670.58	49,902.93
Net worth*	68,062.52	60,381.59	51,613.94
Total debt (excluding working capital loans)	0.00	0.00	0.00

* excluding revaluation reserves, miscellaneous expenditure, to the extent not written off, Capital Reserve, Capital Redemption Reserve, Share based payment reserve, Cash flow Hedging Reserve.

- 15.2. The financial ratios of the Company as extracted from the audited standalone and consolidated financial statements financial years ended March 31, 2019 and March 31, 2018, prepared under Ind AS and from the audited standalone and consolidated financial statements for financial year ended on March 31, 2017, prepared under IGAAP are set out below:

Consolidated			
Particulars	As at and for the Year ended		
	March 31, 2019	March 31, 2018	March 31, 2017
	(Audited)	(Audited)	(Audited)
Earnings per Share - Basic (₹) ⁽¹⁾	52.92	48.17	41.92
Earnings per Share – Diluted (₹) ⁽¹⁾	52.92	48.17	41.92
Book Value Per Share (₹) ⁽²⁾	397.16	354.39	300.51
Return on Net worth (%) ⁽³⁾	13.31	13.59	14.33
Debt-Equity Ratio ⁽⁴⁾	0	0	0
Total Debt / Net Worth ⁽⁵⁾	0	0	0

Note: The formulae used for computation of the above ratios are as follows:

(1) Earnings per Share = Profit After Tax / weighted average number of Equity Shares for the year/period.

(2) Book value per Share = Net Worth (excluding revaluation reserves, miscellaneous expenditure, to the extent not written off, Capital Reserve, Capital Redemption Reserve, Share based payment reserve, Cash flow Hedging Reserve, Foreign Currency Translation Reserve ("FCTR") and Treasury shares) at the end of relevant period / Number of Equity Shares outstanding at the end of the relevant period

(3) Return on Net Worth = Profit After Tax / Net Worth at the end of the relevant period

(4) Debt-Equity Ratio = Long term Debt(Including current maturities) / Net Worth

(5) Total Debt / Net Worth = Total borrowings / Net Worth

Standalone			
Particulars	As at and for the Year ended		
	March 31, 2019	March 31, 2018	March 31, 2017
	(Audited)	(Audited)	(Audited)
Earnings per Share - Basic (₹) ⁽¹⁾	54.97	48.51	37.55
Earnings per Share – Diluted (₹) ⁽¹⁾	54.97	48.51	37.55
Book Value Per Share (₹) ⁽²⁾	397.79	352.90	301.66
Return on Net worth (%) ⁽³⁾	13.82	13.75	12.79
Debt-Equity Ratio ⁽⁴⁾	0	0	0
Total Debt / Net Worth ⁽⁵⁾	0	0	0

Note: The formulae used for computation of the above ratios are as follows:

(1) Earnings per Share = Profit After Tax / weighted average number of Equity Shares for the year / period

(2) Book value per Share = Net Worth (excluding revaluation reserves, miscellaneous expenditure, to the extent not written off, Capital Reserve, Capital Redemption Reserve, Share based payment reserve, Cash flow Hedging Reserve) at the end of relevant period / Number of Equity Shares outstanding at the end of the relevant period

(3) Return on Net Worth = Profit After Tax / Net Worth at the end of the relevant period.

(4) Debt-Equity Ratio = Long term Debt(Including current maturities) / Net Worth

(5) Total Debt / Net Worth = Total borrowings / Net Worth

15.3. The Company shall comply with the Takeover Regulations, wherever and if applicable. The Company hereby declares that it has complied / will comply with Sections 68, 69 and 70 of the Act and the rules made thereunder to the extent applicable.

16. STOCK MARKET DATA

16.1. The Equity Shares are currently listed and traded on BSE and NSE.

16.2. The high, low, average market prices and total volume of Equity Shares traded in the last three financial years (April to March) and the monthly high, low, average market prices and total volume of Equity Shares traded for the six completed calendar months preceding the date of publication of Public Announcement and the corresponding volumes on NSE (stock exchange where Company's shares are most frequently traded) are as follows:

Period	High			Low			Average Price (₹)	Total Volume Traded in the period (No. of shares)
	High Price (₹)	Date of High Price	No. of shares traded on that date	Low Price (₹)	Date of Low Price	No. of shares traded on that date		
Preceding 3 Financial Years								
FY 2018-19	1,149.00	June 14, 2018	88,381	571.10	February 12, 2019	10,771	808.16	78,89,497
FY 2017- 18	808.90	January 23, 2018	2,97,365	381.10	April 3, 2017	9,057	558.42	1,27,87,112
FY 2016-17	448.70	December 21, 2016	2,09,224	301.00	June 24, 2016	25,053	368.61	92,80,918
Preceding 6 Calendar Months								
May, 2019	769.95	May 3, 2019	11,132	705.10	May 31, 2019	14,240	728.39	1,64,180
April, 2019	770.00	April 30, 2019	19,967	628.65	April 5, 2019	5,604	679.48	6,25,381
March, 2019	688.95	March 11, 2019	26,095	607.35	March 1, 2019	6,177	643.75	2,12,367
February, 2019	648.95	February 4, 2019	4,741	571.10	February 12, 2019	10,771	602.90	1,09,157
January, 2019	699.00	January 21, 2019	11,673	607.05	January 29, 2019	6,941	664.26	1,70,760
December, 2018	731.00	December 3, 2018	4,093	640.00	December 11, 2018	13,606	668.55	1,58,236

Source: www.nseindia.com

Note: High and Low price for the period are based on intraday prices and Average Price is based on average of closing price.

- 16.3.** The high, low, average market prices and total volume of Equity Shares traded in the last three financial years (April to March) and the monthly high, low, average market prices and total volume of Equity Shares traded for the six completed calendar months preceding the date of publication of Public Announcement and the corresponding volumes on BSE are as follows:

Period	High			Low			Average Price (₹)	Total Volume Traded in the period (No. of shares)
	High Price (₹)	Date of High Price	No. of shares traded on that date	Low Price (₹)	Date of Low Price	No. of shares traded on that date		
Preceding 3 Financial Years								
FY 2018-19	1,140.00	June 14, 2018	4,756	571.45	February 15, 2019	10,436	805.00	28,95,726
FY 2017- 18	810.00	January 23, 2018	61,369	380.35	April 3, 2017	4,624	554.82	32,57,839
FY 2016-17	448.40	December 21, 2016	51,223	305.00	June 24, 2016	3,850	367.38	22,74,264
Preceding 6 Calendar Months								
May, 2019	765.00	May 2, 2019	1,525	707.00	May 30, 2019	2,208	727.41	30,206
April, 2019	774.00	April 30, 2019	3,600	602.05	April 8, 2019	4,371	678.07	91,125
March, 2019	696.55	March 19, 2019	4,266	607.80	March 1, 2019	3,858	644.73	77,329
February, 2019	645.00	February 4, 2019	2,898	571.45	February 15, 2019	10,436	601.93	66,647
January, 2019	700.10	January 21, 2019	2,492	611.00	January 29, 2019	1,455	663.46	55,741
December, 2018	720.55	December 3, 2018	480	638.00	December 11, 2019	865	667.40	18,12,300

Source: www.bseindia.com

Note: High and Low price for the period are based on intraday prices and Average Price is based on average of closing price.

- 16.4.** Intimation of the Board Meeting convened to consider the proposal of the Buy-back was given to BSE on April 16, 2019. The Board, at its meeting held on April 23, 2019, approved the proposal for the Buy-back. The closing market prices of the Equity Shares on BSE and NSE during this period, are summarized below:

Event	Date	BSE (₹)	NSE (₹)
Intimation of the Board Meeting convened to consider Buy-back	April 16, 2019	657.00	658.35
One trading day Post – Intimation of Board Meeting	April 18, 2019	693.00	694.30
One trading day prior to Board Meeting	April 22, 2019	715.85	713.20
One trading day Post - Board Meeting	April 24, 2019	734.45	737.95

Source: www.bseindia.com and www.nseindia.com

17. DETAILS OF THE STATUTORY APPROVALS

- 17.1.** The Buy-back has been approved by the Board of Directors in its meeting held on April 23, 2019 and by Shareholders by a Special Resolution through Postal Ballot / e-voting, the results of which were declared on June 20, 2019.
- 17.2.** The Buy-back is subject to approvals, if any, required under the provisions of the Act, the Buy-back Regulations, SEBI and applicable rules and regulations as specified by RBI under FEMA and / or such other applicable rules and regulations for the time being in force.
- 17.3.** The Buy-back of Equity Shares from Non-Resident Shareholders will be subject to approvals, if any, of the appropriate authorities as applicable. Non-Resident Shareholders including Non-Resident Indians (“NRI”) (except NRIs permitted under the automatic process prescribed under applicable FEMA Regulations, read with the

consolidated Foreign Direct Investment policy issued by the Government of India) and erstwhile Overseas Corporate Bodies (“OCBs”) must obtain all approvals required to tender the Equity Shares held by them in this Buy-back (including without limitation the approval from the RBI). It is the obligation of such Non-Resident Shareholders including NRI and OCB shareholders, to obtain such approvals and submit such approvals along with the tender form, so as to enable them to validly tender Equity Shares in the Buy-back and for the Company to purchase such Equity Shares tendered. The Company will have the right to make payment to the Eligible Shareholders in respect of whom no prior RBI approval is required and will have the right to reject the Equity Shares tendered by the Eligible Shareholders who are Non-Resident Shareholders in respect of whom prior RBI approval is required in the event copies of such approvals are not submitted.

- 17.4. As on date, there are no other statutory or regulatory approvals required to implement the Buy-back, other than that indicated above. If any statutory or regulatory approvals become applicable subsequently, the Buy-back will be subject to such statutory or regulatory approvals. In the event that the receipt of any statutory / regulatory approvals are delayed, changes to the proposed timetable of the Buy-back, if any, shall be intimated to Stock Exchanges.

18. DETAILS OF THE REGISTRAR TO THE BUY-BACK AND COLLECTION CENTRE

18.1. REGISTRAR TO THE BUY-BACK



Karvy Fintech Private Limited

Karvy Selenium, Tower B, Plot Nos. 31&32, Financial District,
Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032.

Tel: +91 40 6716 2222; **Fax:** +91 40 2343 1551

Email: sasken.buyback2019@karvy.com; **Investor Grievance Email:** einward.ris@karvy.com

Website: www.karvyfintech.com

Contact Person: Mr. M. Murali Krishna

SEBI Registration Number: INR000000221 | **Validity:** Permanent | **CIN:** U72400TG2017PTC117649

18.2. COLLECTION CENTRE

Eligible Shareholders are required to submit their form(s) with their broker for bidding. After entering a valid bid, the Eligible Shareholder shall send the Tender Form(s) and requisite documents either by registered post / courier to the Registrar to the Buy-back, super scribing the envelope as “**Sasken Technologies Limited – Buy-back - 2019**”, or hand deliver the same to the Registrar to the Buy-back at the address abovementioned.

THE TENDER FORM AND OTHER RELEVANT DOCUMENTS SHOULD NOT BE SENT TO THE COMPANY OR TO THE MANAGER TO THE BUY-BACK.

PLEASE NOTE THAT IT IS NOT MANDATORY FOR ELIGIBLE SHAREHOLDERS HOLDING AND TENDERING EQUITY SHARES IN DEMAT FORM TO SUBMIT THE TENDER FORM AND THE TRS.

19. PROCESS AND METHODOLOGY FOR THE BUY-BACK

- 19.1. The Company proposes to Buy-back up to 20,59,243 (Twenty Lakhs Fifty Nine Thousand Two Hundred Forty Three) fully paid-up Equity Shares (representing up to 12.04% of total number of Equity Shares of the Company) from the Equity Shareholders as on the Record Date, on a proportionate basis, through the Tender Offer route at a price of ₹825 per Equity Share, payable in cash for a total consideration not exceeding ₹16,988.76 lakhs (Rupees Sixteen Thousand Nine Hundred Eighty Eight Lakhs and Seventy Six Thousand only) excluding Transaction Costs. The Buy-back is in accordance with the provisions of Sections 68, 69, 70 and other applicable provisions, if any, of the Act and in accordance with Article 172 of the Articles of Association of the Company and subject to provisions contained in the Buy-back Regulations and such other approvals, permissions and exemptions as may be required, from time to time from statutory authorities and / or regulatory authorities, including but not limited to approvals from SEBI, Stock Exchanges and the RBI, if any. The Buy-back Size does not exceed 25% of the fully paid-up Equity Share capital and free reserves as per the audited standalone and consolidated financial statements of the Company for the year ended March 31, 2019.

- 19.2. The aggregate shareholding of the Promoters, Promoter Group and PACs as on the date of Public Announcement is 77,26,718 Equity Shares which represents 45.16% of the existing Equity Shares of the Company. In terms of the Buy-back Regulations, under the Tender Offer route, Promoters, Promoter Group and PACs have an option to

participate in the Buy-back. In this regard, the details of the Promoters, Promoter Group and PACs, who have expressed their intention to participate and details of their intended participation in the Buy-back have been given in para 9.3.

19.3. Assuming response to the Buy-back is 100% (full acceptance) from all the Eligible Shareholders in proportion to their respective Buy-back Entitlement, the aggregate shareholding of the Promoters, Promoter Group and PACs post the Buy-back will increase from 45.16% to 47.14%. The exact increase/decrease in shareholding of Promoters, Promoter Group and PACs will depend upon the response to the Buy-back and acceptances. Post Buy-back, the level of holding of public shareholders in the Company shall not fall below the minimum level of public shareholding required to be maintained in terms of SCRR and under the Listing Regulations.

19.4. Record Date and Ratio of Buy-back as per the Buy-back Entitlement in each Category:

- a) The Company has fixed Friday, July 5, 2019 as the Record Date for the purpose of determining the Buy-back Entitlement and the names of the Equity Shareholders who are eligible to participate in the Buy-back.
- b) The Equity Shares to be bought back as a part of this Buy-back are divided into two categories:
 - (a) Reserved category for Small Shareholders (“**Reserved Category**”); and
 - (b) General category for other Eligible Shareholders (“**General Category**”).
- c) As defined in the Buy-back Regulations, Small Shareholder is a shareholder, who holds Equity Shares of the Company, as on the Record Date, whose market value, on the basis of closing price on the recognized Stock Exchange registering the highest trading volume is not more than ₹2,00,000 (Rupees Two lakhs Only). As on the Record Date, the closing price on NSE, was ₹680.55. Accordingly, all Equity Shareholders holding not more than 293 Equity Shares as on the Record Date are classified as “Small Shareholders” for the purpose of the Buy-back.
- d) Based on the above definition, there are 25,343 Small Shareholders in the Company with aggregate shareholding of 12,42,972 Equity Shares as on the Record Date, which constitutes 7.26% of the outstanding number of Equity Shares of the Company and 60.36% of the maximum number of Equity Shares which the Company proposes to buy-back as a part of this Buy-back.
- e) In compliance with Regulation 6 of the Buy-back Regulations, the reservation for the Small Shareholders, will be higher of:
 - (a) 15% (fifteen percent) of the number of Equity Shares which the Company proposes to Buy-back i.e. 15% of 20,59,243 Equity Shares which works out to 3,08,887 Equity Shares; or
 - (b) The number of Equity Shares entitled as per their shareholding as on Record Date i.e. $(12,42,972/1,71,10,114) \times 20,59,243$, which works out to be 1,49,595 Equity Shares.
 - (1) All the outstanding fully paid-up Equity Shares have been used for computing the Buy-back Entitlement of Small Shareholders.
 - (2) Based on the above and in accordance with Regulation 6 of the Buy-back Regulations, 3,08,887 [(Rounded off)] fully paid-up Equity Shares have been reserved for Small Shareholders.

Accordingly, General Category for all other Eligible Shareholders shall consist of 17,50,356 Equity Shares.

- f) Based on the above Buy-back Entitlement, the Ratio of Buy-back for both categories is decided as below:

Category of Shareholders	Ratio of Buy-back*
Reserved category for Small Shareholders	41 Equity Share(s) out of every 165 fully paid-up Equity Share(s) held on the Record Date.
General category for all other Eligible Shareholders	46 Equity Share(s) out of every 417 fully paid-up Equity Share(s) held on the Record Date.

**The above ratio of Buy-back is approximate and provides an indicative Buy-back Entitlement. Any computation of entitled Equity Shares using the above ratio may provide a slightly different number due to rounding off. The actual*

Buy-back Entitlement for Reserved Category for Small Shareholders is 0.248506804658512 and General Category for all other Eligible Shareholders is 0.11031324985936.

19.5. Fractional Entitlements:

If the Buy-back Entitlement under the Buy-back, after applying the above mentioned ratios to the Equity Shares held on Record Date, is not a round number (i.e. not in the multiple of 1 Equity Share), then the fractional entitlement shall be ignored for computation of Buy-back Entitlement to tender Equity Shares in the Buy-back for both categories of Eligible Shareholders.

On account of ignoring the fractional entitlement, those Small Shareholders who hold 4 or less Equity Shares as on Record Date will be dispatched a Tender Form with zero entitlement. Such Small Shareholders are entitled to tender Additional Equity Shares as part of the Buy-back and will be given preference in the acceptance of one Equity Share, if such Small Shareholders have tendered for Additional Equity Shares.

19.6. Basis of Acceptance of Equity Shares validly tendered in the Reserved Category for Small Shareholders:

Subject to the provisions contained in this Letter of Offer, the Company will accept the Equity Shares tendered in the Buy-back by the Small Shareholders in the Reserved Category in the following order of priority:

- (i) Acceptance of 100% Equity Shares from Small Shareholders in the Reserved Category, who have validly tendered their Equity Shares to the extent of their Buy-back Entitlement or the number of Equity Shares tendered by them, whichever is less.
- (ii) Post the Acceptance as described in paragraph 19.6 (i) above, in case there are any Equity Shares left to be bought back from Small Shareholders in the Reserved Category, the Small Shareholders who were entitled to tender Zero Equity Share (on account of ignoring the fractional entitlement), and have tendered Additional Equity Shares as part of the Buy-back, shall be given preference and 1 (one) Equity Share each from the Additional Equity Shares applied by these Small Shareholders shall be bought back in the Reserved Category.
- (iii) Post the Acceptance as described in paragraph 19.6 (i) and 19.6 (ii) above, in case there are any Equity Shares left to be bought back in the Reserved Category, the Additional Equity Shares tendered by the Small Shareholders over and above their Buy-back Entitlement, shall be accepted in proportion of the Additional Equity Shares tendered by them and the Acceptances per Small Shareholders shall be made in accordance with the Buy-back Regulations, i.e. valid acceptances per Small Shareholder shall be equal to the Additional Equity Shares validly tendered by the Small Shareholder divided by the total Additional Equity Shares validly tendered and multiplied by the total pending number of Equity Shares to be accepted in Reserved Category. For the purpose of this calculation, the Additional Equity Shares taken into account for such Small Shareholders, from whom 1 (one) Equity Share has been accepted in accordance with paragraph 19.6 (ii) above, shall be reduced by 1 (one).
- (iv) Adjustment for fractional results in case of proportionate Acceptance, as described in paragraph 19.6 (iii) above:
 - (a) For any Small Shareholder, if the number of Additional Equity Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 (one) and the fractional Acceptance is greater than or equal to 0.50, then the fraction would be rounded off to the next higher integer.
 - (b) For any Small Shareholder, if the number of Additional Equity Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 (one) and the fractional Acceptance is less than 0.50, then the fraction shall be ignored.

19.7. Basis of Acceptance of Shares validly tendered in the General Category:

Subject to the provisions contained in this Letter of Offer, the Company will accept the Equity Shares tendered in the Buy-back by all Eligible Shareholders in the General Category in the following order of priority:

- (i) Acceptance of 100% Equity Shares from Eligible Shareholders in the General Category who have validly tendered their Equity Shares, to the extent of their Buy-back Entitlement, or the number of Equity Shares tendered by them, whichever is less.
- (ii) Post the Acceptance as described in paragraph 19.7 (i) above, in case there are any Equity Shares left to be bought back in the General Category, the Additional Equity Shares tendered by the Eligible Shareholders over and above their Buy-back Entitlement shall be accepted in proportion of the Additional Equity Shares tendered by them and the acceptances per Shareholder shall be made in accordance with the Buy-back Regulations, i.e. valid acceptances per Shareholder shall be equal to the Additional Equity Shares validly tendered by the Eligible Shareholder divided by the total Additional Equity Shares validly tendered in the General Category and multiplied by the total pending number of Equity Shares to be accepted in General Category.
- (iii) Adjustment for fractional results in case of proportionate acceptance as described in paragraph 19.7 (i) and (ii) above:
 - (a) For any Eligible Shareholder, if the number of Additional Equity Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 (one) and the fractional Acceptance is greater than or equal to 0.50, then the fraction would be rounded off to the next higher integer.
 - (b) For any Eligible Shareholder, if the number of Additional Equity Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 (one) and the fractional Acceptance is less than 0.50, then the fraction shall be ignored.

19.8. Basis of Acceptance of Equity Shares between Categories

- (i) In case there are any Equity Shares left to be bought back in one category (“**Partially filled Category**”) after acceptance in accordance with the above described methodology for both the categories, and there are additional unaccepted validly tendered Equity Shares in the other category, then the Additional Equity Shares in the other category shall be accepted proportionately, i.e. valid acceptances per Eligible Shareholder shall be equal to the Additional outstanding Equity Shares validly tendered by an Eligible Shareholder in the other category divided by the total Additional outstanding Equity Shares validly tendered in the other category and multiplied by the total pending number of Equity Shares to be bought back in the Partially filled Category.
- (ii) If the Partially filled Category is the General Category, and the other category is the Reserved Category for Small Shareholders, then for the purpose of this calculation, the Additional Equity Shares tendered by such Small Shareholders, from whom 1 (one) Equity Share has been accepted in accordance with paragraph 19.6 (ii) shall be reduced by 1 (one).
- (iii) Adjustment for fraction results in case of proportionate Acceptance, as defined in paragraph 19.8 (i) and (ii) above:
 - (a) For any Shareholder, if the number of Additional Equity Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 and the fractional acceptance is greater than or equal to 0.50, then the fraction would be rounded off to the next higher integer.
 - (b) For any Shareholder, if the number of Additional Equity Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 and the fractional acceptance is less than 0.50, then the fraction shall be ignored.

19.9. For avoidance of doubt, it is clarified that:

- (i) The Equity Shares accepted under the Buy-back from each Eligible Shareholder, in accordance with paragraphs above, shall not exceed the number of Equity Shares tendered by the respective Eligible Shareholder;
- (ii) The Equity Shares accepted under the Buy-back from each Eligible Shareholder, in accordance with paragraphs above, shall not exceed the number of Equity Shares held by respective Eligible Shareholder as on the Record Date; and

- (iii) The Equity Shares tendered by any Eligible Shareholder over and above the number of Equity Shares held by such Eligible Shareholder as on the Record Date shall not be considered for the purpose of Acceptance in accordance with the paragraphs above.

19.10. Clubbing of Entitlement

In order to ensure that the same Eligible Shareholders with multiple demat accounts / folios do not receive a higher entitlement under the Small Shareholder category, the Registrar to the Buy-back will club together the Equity Shares held by such shareholders with a common PAN for determining the category (Small Shareholder or General Category) and the Buy-back Entitlement. In case of joint shareholding, the Company will club together the Equity Shares held in cases where the sequence of the PANs of the joint shareholders is identical. The shareholding of institutional investors like mutual funds, pension funds / trusts, insurance companies etc., with common PAN will not be clubbed together for determining the category and will be considered separately, where these Equity Shares are held for different schemes and have a different demat account nomenclature based on information prepared by the Registrar to the Buy-back as per the shareholder records received from the Depositories. Further, the Equity Shares held under the category of 'clearing members' or 'corporate body margin account' or 'corporate body-broker' as per the beneficial position data as on the Record Date with common PAN are not proposed to be clubbed together for determining their entitlement and will be considered separately, where these Equity Shares are assumed to be held on behalf of clients.

20. PROCEDURE FOR TENDERING EQUITY SHARES AND SETTLEMENT

- 20.1.** The Buy-back is open to all Eligible Shareholders holding Equity Shares of the Company either in Demat or Physical mode, as on the Record date, i.e. Friday, July 5, 2019. However, Eligible Shareholders holding Equity Shares in physical form are required to get their Equity Shares dematerialized before tendering their Equity Shares in the Buy-back.
- 20.2.** The Company proposes to Buy-back Equity Shares through Tender Offer method on a proportionate basis. The Letter of Offer and Tender Form, outlining the terms of the Buy-back as well as the detailed disclosures as specified in the Buy-back Regulations, are being mailed/ dispatched to the Eligible Shareholders. The Letter of Offer is being dispatched through electronic means to Eligible Shareholder(s) who have registered their email IDs with the depositories / the Company, and for those Eligible Shareholder(s) who have not registered their email IDs with the depositories / the Company, the Letter of Offer shall be dispatched through physical mode by registered post / speed post / courier. Further, on receipt of request from any Eligible Shareholder to receive a copy of Letter of Offer in physical format, the same shall be provided. Even if Eligible Shareholder does not receive the Letter of Offer along with a Tender / Offer Form, the Eligible Shareholder may participate and tender shares in the Buy-back. In case of non-receipt of Letter of Offer and the Tender Form, please follow the procedure mentioned in paragraph 20.24.
- 20.3.** The Company will not accept any Equity Shares offered for Buy-back which are under any restraint order of a court for transfer / sale of such Equity Shares or where loss of share certificate is notified to the Company or where the title of Equity Shares is under disputed or otherwise not clear or where any other restraint subsists.
- 20.4.** The Company shall comply with Regulation 24(v) of the Buy-back Regulations which state that the Company shall not buy-back the locked-in Equity Shares and non-transferable Equity Shares till the pendency of the lock-in or till the Equity Shares become transferable.
- 20.5.** Eligible Shareholders' participation in Buy-back will be voluntary. Shareholders can choose to participate, in part or in full, and get cash in lieu of the Equity Shares accepted under the Buy-back or they may choose not to participate and enjoy a resultant increase in their percentage shareholding, post Buy-back, without additional investment. Shareholders may also tender a part of their Buy-back Entitlement. Shareholders also have the option of tendering Additional Shares (over and above their Buy-back Entitlement) and participate in the shortfall created due to non-participation of some other Shareholders, if any. Acceptance of any Equity Shares tendered in excess of the Buy-back Entitlement by the Shareholder, shall be in terms of procedure outlined in paragraph 19 (Process and Methodology for the Buy-back) of this Letter of Offer.
- 20.6.** Eligible Shareholders will have to transfer the Equity Shares from the same demat account in which they were holding the Equity Shares as on the Record Date and in case of multiple demat accounts, Eligible Shareholders are required to tender the applications separately from each demat account.

- 20.7.** The Company shall accept all the Equity Shares validly tendered for the Buy-back by Eligible Shareholders, on the basis of their Buy-back Entitlement as on the Record Date and also Additional Equity Shares if any tendered by Eligible Shareholders will be accepted as per paragraphs 19.6, 19.7, 19.8 and 19.9.
- 20.8.** As elaborated under paragraph 19.4, the Equity Shares proposed to be bought as a part of the Buy-back are divided into two categories; (a) Reserved category for Small Shareholders and (b) the General category for other Eligible Shareholders, and the Buy-back Entitlement of an Eligible Shareholders in each category shall be calculated accordingly.
- 20.9.** After accepting the Equity Shares tendered on the basis of Buy-back Entitlement, Equity Shares left to be bought as a part of the Buy-back, if any, in one category shall first be accepted, in proportion to the Equity Shares tendered, over and above their Buy-back Entitlement, by Eligible Shareholders in that category, and thereafter, from Eligible Shareholders who have tendered over and above their Buy-back Entitlement, in other category.
- 20.10.** The Buy-back shall be implemented using the “*Mechanism for acquisition of shares through Stock Exchange*” notified by SEBI vide circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015 read with SEBI circular CFD/DCR2/CIR/P/2016/131 dated December 9, 2016, as may be amended from time to time and following the procedure prescribed in the Act and the Buy-back Regulations and as may be determined by the Board and on such terms and conditions as may be permitted by law from time to time. In this regard, the Company has requested BSE to provide the Acquisition Window. For the purpose of this Buy-back, BSE will be the Designated Stock Exchange.
- 20.11.** The maximum tender under the Buy-back by any Eligible Shareholder cannot exceed the number of shares held by the Eligible Shareholder as on the Record Date.
- 20.12.** For implementation of the Buy-back, the Company has appointed **Pravin Ratilal Share and Stock Brokers Limited** as the registered broker to the Company (the “**Company's Broker**”) who will facilitate the process of tendering Equity Shares through Stock Exchange Mechanism for the Buy-back and through whom the purchase and settlements on account of the Buy-back would be made by the Company. The contact details of the Company's Broker are as follows:
- Name: Pravin Ratilal Share and Stock Brokers Limited**
Address: Sakar – I, 5th Floor, East Wing,
Opp. Gandhigram Railway Station, Navrangpura, Ahmedabad – 380 009
Contact Person: Ms. Kunjan Mistry **Tel.:** +91-79-6630 2792, +91-79-2655 3792
Email: cs@prssb.com; **Website:** www.prssb.com
SEBI Registration Number: INB010758937 (BSE) and INB230758933 (NSE)
Corporate Identity Number: U67120GJ1994PLC022117
- 20.13.** The Company has requested BSE to provide the facility of acquisition window to facilitate placing of sell orders by Eligible Shareholders who wish to tender their Equity Shares in the Buy-back. The details of the platform will be as specified by BSE from time to time. In case Eligible Shareholder's broker is not registered with BSE, Eligible Shareholder may approach Company's Broker to place its bid.
- 20.14.** In the event Seller Member(s) of Eligible Shareholders are not registered with BSE, then that Eligible Shareholders can approach any BSE registered stock broker and can make a bid by using quick unique client code (UCC) facility through that BSE registered stock broker after submitting the details as may be required by the stock broker to be in compliance with the applicable SEBI regulations. In case Eligible Shareholder is not able to bid using quick UCC facility through any other BSE registered stock broker, then the Eligible Shareholder may approach Company's Broker viz. **Pravin Ratilal Share and Stock Brokers Limited** to bid by using quick UCC facility. The Eligible Shareholder approaching BSE registered stock broker (with whom Eligible Shareholder does not have an account) may have to submit following details:

1. In case of Eligible Shareholder being an individual or HUF:

A. If Eligible Shareholder is registered with KYC Registration Agency (“KRA”):

a) Forms required:

1) Central Know Your Client (CKYC) form

- 2) Know Your Client (KYC) form
- b) Documents required (all documents to be self-attested):
 - 1) Bank details (cancelled cheque)
 - 2) Demat details only if Equity Shares are in demat mode (Demat Master / Latest Demat statement)

B. If Eligible Shareholder is not registered with KRA:

- a) Forms required:
 - 1) CKYC form
 - 2) KRA form
 - 3) KYC form
- b) Documents required (all documents to be self-attested):
 - 1) PAN card copy
 - 2) Address proof
 - 3) Bank details (cancelled cheque)
 - 4) Demat details only if Equity Shares are in demat mode (Demat master / Latest Demat statement)

In addition to above documents, shareholder would also require to submit the Foreign Account Tax Compliance Act (FATCA) form along with KYC / KRA requirements.

It may be noted that other than submission of above forms and documents in person verification may be required.

2. In case of Eligible Shareholder other than Individual and HUF:

A. If Eligible Shareholder is KRA registered:

- a) Form required:
 - 1) KYC Form
- b) Documents required (all documents to be self-attested)
 - 1) Bank details (cancelled cheque)
 - 2) Demat details only if Equity Shares are in demat mode (Demat master / Latest Demat statement)
 - 3) Latest list of directors / authorised signatories
 - 4) Latest shareholding pattern
 - 5) Board resolution
 - 6) Details of ultimate beneficial owner along with PAN card and address proof
 - 7) Last 2 years financial statements

B. If Eligible Shareholder is not KRA registered:

- a) Forms required:
 - 1) KRA form
 - 2) KYC form
- b) Documents required (all documents to be self-attested):
 - 1) PAN card copy
 - 2) Address proof
 - 3) Bank details (cancelled cheque)
 - 4) Demat details only if Equity Shares are in demat mode (Demat Master / Latest Demat statement)
 - 5) Latest list of directors / authorised signatories / partners
 - 6) PAN card copies & address proof of directors / authorised signatories/partners
 - 7) Latest shareholding pattern
 - 8) Board resolution / partnership declaration
 - 9) Details of ultimate beneficial owner along with PAN card and address proof
 - 10) Last 2 years financial statements
 - 11) MOA / Partnership deed

In addition to above documents, shareholder would also require to submit the FATCA form along with KYC / KRA requirements.

It may be noted that above mentioned list of documents is an indicative list. The requirement of documents and procedures may vary from broker to broker.

- 20.15.** All Eligible Shareholders may place orders in the Acquisition Window, through their respective stock brokers.
- 20.16.** During the Tendering Period, the order for selling the Equity Shares will be placed in the Acquisition Window by Eligible Shareholders through their respective Shareholder Broker during normal trading hours of the secondary market.
- 20.17.** Shareholder Brokers can enter orders for Equity Shares in Demat form.
- 20.18.** Modification / cancellation of orders and multiple bids from a single Eligible Shareholders will be allowed during the Tendering Period of the Buy-back. Multiple bids made by single Eligible Shareholder for selling the Equity Shares shall be clubbed and considered as “one” bid for the purposes of Acceptance.
- 20.19.** The cumulative quantity tendered shall be made available on BSE’s website, www.bseindia.com throughout the trading session and will be updated at specific intervals during the Tendering Period.
- 20.20.** All documents sent by the Eligible Shareholders will be at their own risk. Eligible Shareholders are advised to safeguard adequately their interests in this regard.
- 20.21. Procedure to be followed by Eligible Shareholders holding Equity Shares in the dematerialised form**
- (i) Eligible Shareholders who desire to tender their Equity Shares in the dematerialised form under Buy-back would have to do so through their respective Shareholder Broker by giving details of Equity Shares they intend to tender under the Buy-back offer.
 - (ii) The Shareholder Broker / Eligible Shareholder would be required to transfer the tendered Equity Shares to a special account of the Indian Clearing Corporation Limited (“**Clearing Corporation**”) specifically created for the purpose of Buy-back (“**Special Account**”), by using settlement number through the early pay in mechanism of Depositories and the same shall be validated at the time of order entry.
 - (iii) The details of the settlement number and Special Account for the Buy-back shall be informed in issue opening circular that will be issued by BSE or Clearing Corporation prior to placing bid by Shareholder Broker.
 - (iv) For Custodian Participant orders for Equity Shares in demat form, early pay-in is mandatory prior to confirmation of order by custodian. The custodian shall either confirm or reject the orders not later than closing of trading hours on the last day of the Tendering Period. Thereafter, all unconfirmed orders shall be deemed to be rejected. For all confirmed Custodian Participant orders, order modification shall revoke the custodian confirmation and the revised order shall be sent to custodian again for confirmation.
 - (v) Upon placing the bid, the Shareholder Broker shall provide a Transaction Registration Slip (“**TRS**”) generated by the exchange bidding system to the Eligible Shareholders. TRS will contain the details of order submitted like Bid ID No., Application No., DP ID, Client ID, No. of Equity Shares tendered, etc.
 - (vi) Eligible Shareholders who have tendered their Equity Shares in the Buy-back can ‘hand deliver’ Tender Form duly signed (by all Eligible Shareholders in case Equity Shares are in joint names) in same order in which they hold the Equity Shares, along with the TRS generated by the exchange bidding system at the address (mentioned in paragraph 18 of this Letter of Offer) of Registrar to the Buy-back. TRS will be generated by the respective Shareholder Broker. Eligible Shareholders who cannot hand deliver the Tender Form and other documents at the head office of Registrar to the Buy-back, may send the same by registered post / speed post, at their own risk, super scribing the envelope as “**Sasken Technologies Limited – Buy-back - 2019**” to the Registrar to the Buy-back at their office mentioned on the cover page of this Letter of Offer, so that the same are received not later than Saturday, October 26, 2019 (by 5 PM).

- (vii) All Eligible Shareholders shall also provide all relevant documents, which are necessary to ensure transferability of the Equity Shares in respect of the Tender Form to be sent. Such documents may include (but not be limited to):
 - (a) Duly attested power of attorney, if any person other than the Eligible Shareholders has signed the Tender Form;
 - (b) Duly attested death certificate, in case any Eligible Shareholders has expired; and
 - (c) In case of companies, the necessary certified corporate authorizations (including board and / or general meeting resolutions).
- (viii) In case of non-receipt of the completed Tender Form and other documents, but receipt of Equity Shares in the special account of the Clearing Corporation and a valid bid in the exchange bidding system, the Buy-back shall be deemed to have been accepted, for demat Equity Shareholders.
- (ix) The Eligible Shareholders will have to ensure that they keep the DP Account active and unblocked to receive credit in case of return of Equity Shares due to rejection or due to prorated Buy-back decided by the Company.

20.22. Procedure to be followed by Registered Eligible Shareholders holding Equity Shares in physical form

All Eligible Shareholders of the Company holding Equity Shares in physical form should note that pursuant to provisions of the proviso to Regulation 40(1) of the Listing Regulations read with press release no.12/2019 dated March 27, 2019 issued by SEBI, with effect from April 1, 2019, the request for transfer of securities shall not be processed unless the securities are held in dematerialised form with a depository. Accordingly, the Company shall not accept the Equity Shares tendered under the Buy-back unless such Equity Shares are in dematerialised form.

ACCORDINGLY, ALL ELIGIBLE SHAREHOLDERS OF THE COMPANY DESIROUS OF TENDERING THEIR EQUITY SHARES AND HOLDING EQUITY SHARES IN PHYSICAL FORM ARE ADVISED TO APPROACH THE CONCERNED DEPOSITORY PARTICIPANT TO HAVE THEIR EQUITY SHARES DEMATERIALIZED.

EQUITY SHAREHOLDERS WHO DEMATERIALIZE THEIR EQUITY SHARES AFTER THE RECORD DATE (FRIDAY, JULY 5, 2019) AND TENDERS THEIR EQUITY SHARES IN THE BUY-BACK HAVE TO SEND A LETTER ALONG WITH TRANSACTION STATEMENT OF THE DEMAT ACCOUNT FROM WHERE THE EQUITY SHARES ARE TENDERED, TO THE REGISTRAR ON OR BEFORE THURSDAY, OCTOBER 24, 2019.

In case any Eligible Shareholder has submitted Equity Shares in physical form for dematerialization, such Eligible Shareholders should ensure that the process of getting the Equity Shares dematerialized is completed well in time so that they can participate in the Buy-back before Buy-back Closing Date.

20.23. For Equity Shares held by Eligible Shareholders, being Non-Resident Shareholders of Equity Shares:

- (i) Eligible Shareholders, being Non-Resident Shareholders of Equity Shares (excluding FPIs) shall also enclose a copy of the permission received by them from RBI, if applicable, to acquire the Equity Shares held by them.
- (ii) FII/FPI Shareholder should enclose a copy of their SEBI registration certificate.
- (iii) In case the Equity Shares are held on repatriation basis, the Eligible Shareholders who are Non-Resident Shareholders shall obtain and enclose a letter from its authorized dealer / bank / Company confirming that at the time of acquiring the Equity Shares, payment for the same was made by such non-resident Eligible Shareholder from the appropriate account (e.g. NRE a/c.) as specified by RBI in its approval. In case the Eligible Shareholders who are Non-Resident Shareholders is not in a position to produce the said certificate, the Equity Shares would be deemed to have been acquired on non-repatriation basis and in that case the Non-Resident Eligible Shareholder shall submit a consent letter addressed to the Company allowing the Company to make the payment on a non-repatriation basis in respect of the valid Equity Shares accepted under the Buy-back. In the event, such consent letter is not submitted by such non-resident Eligible Shareholder, the Company shall have the right to reject the Equity Shares tendered in the Buy-back and acceptance of such

Equity Shares shall be at the sole discretion of the Company subject to such conditions as the Company may deem fit including making payment for the same on a non-repatriation basis.

20.24. In case of non-receipt of the Letter of Offer:

An Eligible Shareholder may participate in the Buy-back by downloading the Tender Form from the website of the Company i.e. www.sasken.com or the website of the Registrar i.e. www.karvyfintech.com or by providing their application in writing on plain paper to the Registrar, signed by Eligible Shareholder or all Eligible Shareholders (in case Equity Shares are in joint name), stating name and address of Eligible Shareholders, number of Equity Shares held as on the Record Date, Client ID number, DP Name / ID, beneficiary account number and number of Equity Shares tendered for the Buy-back. If any Eligible Shareholder who has been sent the Letter of Offer through electronic means wishes to obtain a physical copy of the Letter of Offer, they may send a request in writing to the Company or Registrar at the address or email ID mentioned at the cover page of the Letter of Offer stating name, address, number of Equity Shares held on Record Date, client ID number, DP name / ID, beneficiary account number. Upon receipt of such request, a physical copy of the Letter of Offer shall be provided to such Eligible Shareholder.

Please note that Eligible Shareholders who intend to participate in the Buy-back will be required to approach their respective Shareholder Broker (along with the complete set of documents for verification procedures) and have to ensure that their bid is entered by their respective Shareholder Broker or Seller Broker in the electronic platform to be made available by BSE before the Buy-back Closing Date.

The Company shall accept Equity Shares validly tendered by the Equity Shareholder(s) in the Buy-back on the basis of their shareholding as on the Record Date and the Buy-back Entitlement. Eligible Shareholder(s) who intend to participate in the Buy-back using the “plain paper” option as mentioned in this paragraph is advised to confirm their Buy-back Entitlement from the Registrar to the Buy-back, before participating in the Buy-back.

- 20.25.** Non-receipt of the Letter of Offer by, or accidental omission to dispatch the Letter of Offer to, any Eligible Shareholder, shall not invalidate the Buy-back in any way.
- 20.26.** The acceptance of the Buy-back Offer by the Company is entirely at the discretion of the Eligible Shareholders of the Company. The Company does not accept any responsibility for the decision of any Eligible Shareholder to either participate or not to participate in the Buy-back.

20.27. Method of Settlement

- a) Upon finalization of the basis of Acceptance as per the Buy-back Regulations, the settlement of trades shall be carried out in the manner similar to settlement of trades in the secondary market and as intimated by the Clearing Corporation from time to time.
- b) The Company will transfer the consideration pertaining to the Buy-back to the Clearing Corporation's bank account through the Company's Broker as per the secondary market mechanism, as per the prescribed schedule. For Equity Shares accepted under the Buy-back, the Clearing Corporation will make direct funds pay-out to the respective Eligible Shareholders. If bank account details of any Eligible Shareholder holding Equity Shares in dematerialized form are not available or if the fund transfer instruction is rejected by the Reserve Bank of India or relevant Bank, due to any reasons, then the amount payable to the Eligible Shareholder(s) will be transferred to the settlement account of the concerned Seller Member for onward transfer to such Eligible Shareholder holding Equity Shares in dematerialized form.
- c) In case of certain client types viz. NRI, foreign clients etc. (where there are specific RBI and other regulatory requirements pertaining to funds pay-out) who do not opt to settle through custodians, the funds pay-out would be given to their respective Seller Member's settlement account for releasing the same to the respective Eligible Shareholder's account. For this purpose, the client type details would be collected from the Depositories, whereas funds payout pertaining to the bids settled through custodians will be transferred to the settlement bank account of the custodian, each in accordance with the applicable mechanism prescribed by the Designated Stock Exchange and the Clearing Corporation from time to time.

- d) The Equity Shares bought back in the dematerialized form would be transferred directly to the escrow account of the Company (“**Company Demat Escrow Account**”) on receipt of the Equity Shares from the clearing and settlement mechanism of the Designated Stock Exchange.
- e) Excess Equity Shares or unaccepted Equity Shares, in dematerialized form, if any, tendered by the Eligible Shareholders would be transferred by the Clearing Corporation directly to the respective Eligible Shareholder’s DP account. If the securities transfer instruction is rejected in the Depository system, due to any issue then such securities will be transferred to the Seller Member’s depository pool account for onward transfer to the respective Eligible Shareholder.
- f) The Seller Member would issue contract note for the Equity Shares accepted under the Buy-back. The Company’s Brokers would also issue a contract note to the Company for the Equity Shares accepted under the Buy-back.
- g) Eligible Shareholders who intend to participate in the Buy-back should consult their respective Seller Member for payment to them of any cost, applicable taxes, charges and expenses (including brokerage) that may be levied by the Seller Member for tendering Equity Shares in the Buy-back (secondary market transaction). The Manager to the Buy-back and the Company accept no responsibility to bear or pay any additional cost, applicable taxes, charges and expenses (including brokerage) levied by the Seller Member, and such costs will be incurred solely by the Eligible Shareholders.
- h) The Equity Shares lying to the credit of the Company Demat Escrow Account will be extinguished and destroyed in the manner and following the procedure prescribed in the Buy-back Regulations and the Act.

Rejection Criteria: The Equity Shares tendered by Eligible Shareholders would be liable to be rejected on the following grounds:

- a) The Shareholder is not an Eligible Shareholder of the Company as on the Record Date;
- b) The Equity Shares tendered are in physical form.

21. NOTE ON TAXATION

THE SUMMARY OF THE TAX CONSIDERATIONS IN THIS SECTION ARE BASED ON THE CURRENT PROVISIONS OF THE TAX LAWS OF INDIA AND THE REGULATIONS THEREUNDER, THE JUDICIAL AND THE ADMINISTRATIVE INTERPRETATIONS THEREOF, WHICH ARE SUBJECT TO CHANGE OR MODIFICATION BY SUBSEQUENT LEGISLATIVE, REGULATORY, ADMINISTRATIVE OR JUDICIAL DECISIONS. ANY SUCH CHANGES COULD HAVE DIFFERENT TAX IMPLICATIONS.

FINANCE (NO. 2) BILL, 2019 INTRODUCED IN LOK SABHA AND THE TAXATION LAWS (AMENDMENT) ORDINANCE, 2019 FURTHER TO AMEND THE INCOME-TAX ACT, 1961 AND THE FINANCE (NO. 2) ACT, 2019 HAS MADE CERTAIN CHANGES SUCH AS INCREASE IN THE SURCHARGE RATE FOR CERTAIN CATEGORY OF TAX PAYERS, DECREASING THE CORPORATE TAX FOR DOMESTIC COMPANIES AT 22% IF CONDITIONS ARE SATISFIED, DECREASING MINIMUM ALTERNATIVE TAX (MAT) AT 15% OR NON APPLICABILITY OF MAT IF THE OPTIONS REFERRED ARE EXERCISED AND NON APPLICABILITY OF BUYBACK TAX WHERE PUBLIC ANNOUNCEMENT HAS BEEN MADE BEFORE JULY 5, 2019. A SUMMARY OF RELEVANT PROVISIONS HAS BEEN GIVEN BELOW.

IN VIEW OF THE PARTICULARISED NATURE OF TAX CONSEQUENCES, SHAREHOLDERS ARE REQUIRED TO CONSULT THEIR TAX ADVISORS FOR THE APPLICABLE TAX PROVISIONS INCLUDING THE TREATMENT THAT MAY BE GIVEN BY THEIR RESPECTIVE TAX OFFICERS IN THEIR CASE, AND THE APPROPRIATE COURSE OF ACTION THAT THEY SHOULD TAKE.

THE COMPANY DOES NOT ACCEPT ANY RESPONSIBILITY FOR THE ACCURACY OR OTHERWISE OF SUCH ADVICE. THEREFORE, SHAREHOLDERS CANNOT RELY ON THIS ADVICE AND THE SUMMARY TAX IMPLICATIONS RELATING TO THE TREATMENT OF INCOME TAX IN THE CASE OF BUY-BACK OF LISTED EQUITY SHARES ON THE STOCK

EXCHANGE SET OUT BELOW SHOULD BE TREATED AS INDICATIVE AND FOR GUIDANCE PURPOSES ONLY.

Given below is a broad summarization of the applicable sections of the Income-tax Act, 1961 (“**Income Tax Act or ITA**”) relating to treatment of income-tax in case of buyback of listed equity shares on the stock exchange, which is provided only as a guidance.

I. GENERAL

The Indian tax year runs from 1st April to 31st March. The basis of charge of Indian income-tax depends upon the residential status of the taxpayer during a tax year. A person who is a tax resident of India is liable to taxation in India on his worldwide income, subject to certain prescribed tax exemptions provided under the Income Tax Act.

A person who is treated as a non-resident for Indian tax purposes is generally liable to tax in India only on his / her Indian sourced income or income received by such person in India. In case of shares of a company, the source of income from shares would depend on the ‘situs’ of the shares. As per judicial precedents, generally the “situs” of the shares is where company is “incorporated” and where its shares can be transferred. Accordingly, since the Company is incorporated in India, the shares of the Company would be “situated” in India and any gains arising to a non-resident on transfer of such shares should be taxable in India under the ITA subject to any specific exemption in this regard. Further, the non-resident can avail the beneficial tax treatment prescribed under the relevant Double Taxation Avoidance Agreement (“**DTAA**”) subject to satisfaction of the relevant conditions and documentary compliance requirements prescribed under the ITA.

The ITA also provides for different tax regimes / rates applicable to the gains arising on buyback of shares, based on the period of holding, residential status and category of the shareholder, nature of the income earned, etc. The summary tax implications on buyback of equity shares listed on the stock exchange in India is set out below. All references to equity shares in this note refer to equity shares listed on the stock exchange in India unless stated otherwise.

I. CLASSIFICATION OF SHAREHOLDERS

Shareholders can be classified under the following categories:

A) Resident Shareholders being:

- Individuals, Hindu Undivided Family (HUF), Association of Persons (AOP) and Body of Individuals (BOI)
- Others:
 - Company
 - Other than Company

B) Non Resident Shareholders being:

- Non Resident Indians (NRIs)
- Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)
- Others:
 - Company
 - Other than Company

II. CLASSIFICATION OF INCOME

Shares can be classified under the following two categories:

- A) Shares held as investment (Income from transfer taxable under the head “Capital Gains”)
- B) Shares held as stock-in-trade (Income from transfer taxable under the head “Profits and Gains of Business or Profession”, hereinafter referred to as “business income”)

Gains arising from the transfer of shares may be treated either as “capital gains” or as “business income” for tax purposes, depending upon whether such shares were held as a capital asset or trading asset (i.e. stock-in-trade). Traditionally, the issue of characterization of income arising from sale of shares has been a subject matter of litigation with the tax authorities. The Central Board of Direct Taxes (“**CBDT**”), the apex body for

Income-tax administration has issued Circular no. 6 of 2016, as per which, if the taxpayer opts to consider the shares as stock-in-trade, the income arising from the transfer of such shares would be treated as its business income. Also, if such shares are held for a period of more than 12 months, if the taxpayer desires to treat the income arising from the transfer thereof as “capital gains”, the same shall not be put to dispute by the Tax Officer. However, this stand, once taken by the assessee in a particular assessment year, shall remain applicable in the subsequent assessment years also and the taxpayer shall not be allowed to opt a different / contrary stand in this regard in the subsequent years.

Further, investments by FII / FPI in any securities in accordance with the regulations made under the Securities and Exchange Board of India Act, 1992 would be treated as capital asset and the transfer of such shares would be treated as “capital gains” under the provisions of the Income Tax Act.

A) SHARES HELD AS INVESTMENT

- i. As per the provisions of the Income Tax Act, where the shares are held as investments, income arising from the transfer of such shares is taxable under the head “Capital Gains”. Capital gains on Buy-back of shares are governed by the provisions of Section 46A of the Income Tax Act and would attract capital gains in the hands of shareholders as per computation provisions contained in Section 48 of the Income Tax Act. The provisions of buy-back tax on the Company under Section 115QA in Chapter XII-DA of the Income Tax Act does not apply for shares listed on the stock exchange, as per the Taxation Laws (Amendment) Ordinance, 2019.

ii. Period of holding

Depending on the period for which the shares are held, the gains would be taxable as ‘short term capital gain’ or ‘long term capital gain’ as stated below:

- In respect of equity shares held for a period of less than or equal to 12 months prior to the date of transfer, the same shall be treated as a ‘short-term capital asset’, and the gains arising therefrom shall be taxable as ‘short term capital gains (“STCG”)
- Similarly, where equity shares are held for a period of more than 12 months prior to the date of transfer, the same shall be treated as a ‘long-term capital asset’, and the gains arising therefrom shall be taxable as ‘long-term capital gains’ (“LTCG”).

iii. Buy-back of shares through a recognised stock exchange

Where a transaction for transfer of such equity shares (i.e. buy-back) is executed through a recognised stock exchange, they are liable to Securities Transaction Tax (‘STT’). STT is a tax payable in India on the value of securities on every purchase or sale of securities that are listed on the recognised Stock Exchange in India. Currently, the STT rate applicable on the purchase or sale of shares on the stock exchange is 0.1% of the value of security:

- As per the provisions of the ITA as amended by the Finance Act, 2018, the exemption to LTCG provided u/s 10(38) of ITA has been withdrawn and tax is levied on LTCG exceeding ₹1 lakh in a financial year arising on transfer of listed equity shares @ 10% without allowing the benefit of indexation. However, as per Section 55(2)(ac) of ITA, gains accrued on such equity shares till January 31, 2018 have been exempted by providing that the cost of acquisition in respect of such equity shares which would be transferred on or after April 1, 2018 shall be higher of i) the actual cost of acquisition of such equity shares acquired before February 1, 2018 **or** ii) the lower of a) the highest price of such equity shares quoted on the recognised stock exchange on the January 31, 2018; or b) the actual sale value of such equity shares.
- However, Section 112A of the ITA shall not apply if such equity shares were acquired on or after 1 October 2004 and securities transaction tax (‘STT under Chapter VII of the Finance (No. 2) Act, 2004) was not paid. In this regard, the Central Government has issued a notification dated October 1, 2018 (Notification No. 60/2018/F. No. 370142/9/2017-TPL) providing certain situations wherein Section 112A of the ITA will continue to be applicable even if STT is not paid at the time of acquisition of equity shares. The notification provides for the following situations:

- a. Where acquisition of existing listed equity share in a company, whose equity shares are not frequently traded on a recognised stock exchange of India, was made through a preferential issue, subject to certain exceptions;
 - b. Where transaction for acquisition of existing listed equity share in a company was not entered through a recognised stock exchange of India, subject to certain exceptions;
 - c. Acquisition of equity share of a company during the period beginning from the date on which the company was delisted from a recognised stock exchange and ending on the date on which the company was again listed on a recognised stock exchange in accordance with the Securities Contracts (Regulation) Act, 1956 read with Securities and Exchange Board of India Act, 1992 (15 of 1992) and any rules made there under.
- Where provisions of Section 112A are not applicable, LTCG will be chargeable to tax at 20%. However, for a resident shareholder, an option is available to pay tax on such LTCG at either 20% with indexation or 10% without indexation.
 - STCG arising from such transaction would be subject to tax @ 15% under Section 111A of the ITA. Unlike in the case of LTCG, no amendment has been made that requires payment of STT at the time equity shares are acquired for eligibility of the concessional rate of 15% on STCG.
- iv. Further, in case of resident Individual or HUF, the benefit of maximum amount which is not chargeable to income-tax is considered while computing the tax on such STCG taxable under Section 111A of the Income Tax Act. In such cases, where the total income as reduced by such STCG is below the maximum amount not chargeable to tax, then such STCG shall be reduced by the amount by which the total income as so reduced falls short of the maximum amount which is not chargeable to income tax and on the balance of STCG, if any, income tax @ 15% is charged. In addition to the above STCG tax, surcharge, health and education cess are leviable (Please refer to paragraph 21. III. below for rate of surcharge and cess).
 - v. Further in case of Eligible Shareholders being companies as defined under the Income Tax Act, the tax provisions of minimum alternate tax on book profits as provided u/s. 115JB of the Income Tax Act need to be considered depending on their income and losses, etc. for the year.
 - vi. Non-resident shareholders can avail beneficial provisions of the applicable DTAA, if any, entered into by India with relevant country in which the shareholder is resident but subject to fulfilling relevant conditions and submitting / maintaining necessary documents prescribed under the Income Tax Act.

B) SHARES HELD AS STOCK-IN-TRADE

If the shares are held as stock-in-trade by any of the shareholders of the Company, then the gains would be characterized as business income and taxable under the head “Profits and Gains of Business or Profession”. In such a case, the provisions of Section 46A and Section 48 of the Income Tax Act will not apply.

i. Resident Shareholders

- a) For individuals, HUF, AOP, BOI, profits would be taxable at slab rates.
- b) For Domestic Companies, the tax rate applicable is based on their applicability and option availed by them which range from 22% to 30%.

No benefit of indexation by virtue of period of holding would be available in any case.

ii. Non Resident Shareholders

- a) Non-resident shareholders can avail beneficial provisions of the applicable DTAA, if any, entered into by India with relevant shareholder country but subject to fulfilling relevant conditions and submitting / maintaining necessary documents prescribed under the Income Tax Act.
- b) Where DTAA provisions are not applicable:
 - For non-resident individuals, HUF, AOP, BOI, profits would be taxable at slab rates.
 - For foreign companies, profits would be taxed in India @ 40%.

- For other non-resident shareholders, such as foreign firms, profits would be taxed in India @ 30%.

In addition to the above, surcharge, health and education cess are leviable (Please refer to paragraph 21. III. below for rate of surcharge and cess).

II. TAX DEDUCTION AT SOURCE

A) In case of Resident Shareholders

In absence of any specific provision under the Income Tax Act, the Company is not required to deduct tax at source on the consideration payable to resident shareholders pursuant to the Buy-back.

B) In case of Non-resident Shareholders

In the case of a non-resident shareholder, the gains taxable under the head 'Capital Gains' (out of the consideration received from buy-back) will be subject to the provisions of Tax Deduction at Source ('TDS'). The rates of TDS applicable to Non-resident shareholders are as follows:

- Income classified as LTCG referred to in Section 112A shall be subject to TDS at 10%
- Income classified as STCG referred to in Section 111A shall be subject to TDS at 15%

Since the buy-back is through the stock exchange, the responsibility of discharge of the tax due on the gains (if any) is primarily on the non-resident shareholder. The non-resident shareholder must compute such gains (if any) on this transaction and immediately pay applicable taxes in India in consultation with their custodians / authorized dealers / tax advisors appropriately. The non-resident shareholders must file their tax return in India inter-alia considering gains arising on this buyback of shares in consultation with their tax advisors.

The non-resident shareholders undertake to indemnify the Company if any tax demand is raised on the Company on account of gains arising to the non-resident shareholders on buyback of shares by the Company. The non-resident shareholders also undertake to provide the Company, on demand, the relevant details in respect of the taxability / non-taxability of the proceeds arising on buyback of shares by the Company, copy of tax return filed in India, evidence of the tax paid, etc.

III. RATE OF SURCHARGE AND CESS

In addition to the basic tax rate, surcharge, health and education cess are leviable as under:

A) Surcharge

- In case of domestic companies: Surcharge @ 12% is leviable where the taxable income exceeds ₹10 crores and @ 7% where the taxable income exceeds ₹1 crore but does not exceed ₹10 crores and Surcharge @ 10% in case domestic companies opted for Section 115BAA.
- In case of companies other than domestic companies: Surcharge @ 5% is leviable where the taxable income exceeds ₹10 crores and @ 2% where the taxable income exceeds ₹1 crore but does not exceed ₹10 crores.
In case of individual, HUF, AOP, BOI: Surcharge @ 37% is leviable where the taxable income exceeds ₹5 crore, Surcharge @ 25% is leviable where the taxable income exceeds ₹2 crore but does not exceed ₹5 crore, Surcharge @ 15% is leviable where the taxable income exceeds ₹1 crore but does not exceed ₹2 crore and @ 10% where the taxable income exceeds ₹50 lakhs but does not exceed ₹1 crore. Further, enhanced rate of surcharge is not applicable in case of LTCG.
- In case of Firm, Local Authority: Surcharge @ 12% is leviable where the taxable income exceeds ₹1 crore.

B) Cess

Health and education cess @ 4% is leviable in all cases.

The above note on taxation sets out the provisions of law in a summary manner only and is not a complete / exhaustive analysis or listing of all potential tax consequences on the disposal of equity shares under the Buy-back. This note is neither binding on any regulators nor can there be any assurance that they will not take a position contrary to the comments mentioned herein. Hence, you should consult with your own tax advisors for the tax provisions applicable to your particular circumstances.

22. DECLARATION BY THE BOARD OF DIRECTORS

Declaration as required under clause (ix) and clause (x) of Schedule I to the Buy-back Regulations:

The Board of Directors made declaration as on the date of passing the board resolution approving the Buy-back i.e. April 23, 2019 that:

1. The Board of Directors confirms that there are no defaults subsisting in repayment of deposits, redemption of debentures or preference shares or repayment of term loans to any financial institutions or banks.
2. It has, based on a full enquiry conducted into the affairs and prospects of the Company and taking into account all the liabilities including prospective and contingent liabilities payable as if the Company were being wound up under the Act formed an opinion:
 - a) That immediately following the date of this Board Meeting and the date on which the results of the Postal Ballot will be declared, there will be no grounds on which the Company can be found unable to pay its debts;
 - b) That as regards the Company's prospects for the year immediately following the date of this Board Meeting as well as the year immediately following the date on which the results of the Postal Ballot approving the Buy-back will be declared, and having regard to the Board's intentions with respect to the management of the Company's business during that year and to the amount and character of the financial resources, which will, in the Board's view, be available to the Company during that year, the Company will be able to meet its liabilities as and when they fall due and will not be rendered insolvent within a period of one year from the date of this Board Meeting or as the case may be, within a period of one year from the date on which the results of the Postal Ballot will be declared;
 - c) In forming its opinion aforesaid, the Board has taken into account the liabilities as if the Company were being wound up under the provisions of the Companies Act, 2013 or the Insolvency and Bankruptcy Code, 2016 (including prospective and contingent liabilities);
 - d) That the debt equity ratio of the Company after the Buy-back will be within the limit of 2:1 as prescribed under the Act.

For and on behalf of the Board of Directors of Sasken Technologies Limited

**Sd/-
Rajiv C. Mody
Chairman & Managing Director
(DIN: 00092037)**

**Sd/-
Neeta S. Revankar
Whole time Director & CFO
(DIN: 00145580)**

23. AUDITORS CERTIFICATE

The text of the report dated April 23, 2019 received from B S R & Associates LLP, the Statutory Auditors of the Company on permissible capital payment addressed to the Board of Directors of the Company and the Statement of determination of permissible capital payment towards Buy-back of Equity Shares is reproduced below:

Quote

The Board of Directors
Sasken Technologies Limited
139/25 Ring Road
Domlur, Bengaluru – 560 071

Dear Sirs,

Statutory Auditors' Report in respect of proposed buy back of equity shares by Sasken Technologies Limited ("the Company") in terms of clause (xi) of Schedule I of Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018, as amended (the "SEBI Buyback Regulations").

1. This report is issued in accordance with the terms of our engagement letter dated 17 April 2019 and the addendum thereto dated 23 April, 2019. The Board of Directors of Sasken Technologies Limited have approved a proposed buyback of equity shares by the Company at its meeting held on 23 April 2019, in pursuance of the provisions of Section 68, 69 and 70 of the Companies Act, 2013 ('the Act') and the SEBI Buyback Regulations.
2. The accompanying Statement of permissible capital payment ('Annexure A') as at 31 March 2019 (hereinafter referred together as the "Statement") is prepared by the Management, which we have initialed for identification purposes only.

Management's Responsibility for the Statement

3. The preparation of the Statement in accordance with Section 68(2)(c) of the Companies Act, 2013 and the compliance with the SEBI Buyback Regulations, is the responsibility of the Management of the Company, including the computation of the amount of the permissible capital payment, the preparation and maintenance of all accounting and other relevant supporting records and documents. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Statement and applying an appropriate basis of preparation; and making estimates that are reasonable in the circumstances.

Auditors' Responsibility

4. Pursuant to the requirements of the SEBI Buyback Regulations, it is our responsibility to provide reasonable assurance:
 - i. Whether we have inquired into the state of affairs of the Company in relation to the audited standalone financial statements for the year ended 31 March 2019;
 - ii. if the amount of permissible capital payment as stated in Annexure A, has been properly determined considering the audited standalone financial statements in accordance with Section 68(2)(c) of the Act; and
 - iii. if the Board of Directors in their meeting dated 23 April 2019, have formed the opinion as specified in clause (x) of Schedule I to the SEBI Buyback Regulations, on reasonable grounds and that the Company will not, having regard to its state of affairs, be rendered insolvent within a period of one year from that date.
5. The standalone financial statements referred to in paragraph 4 above, which we have considered for the purpose of this report, have been audited by us, on which we have issued an unmodified audit opinion vide our report dated 23 April 2019.
6. We conducted our examination of the Statement in accordance with the Guidance Note on Reports or Certificates for Special Purposes, issued by the Institute of Chartered Accountants of India. The Guidance Note requires that we comply with the ethical requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India.
7. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

Opinion

8. Based on inquiries conducted and our examination as above, we report that:
 - a. We have inquired into the state of affairs of the Company in relation to its audited standalone financial statements as at and for the year ended 31 March 2019;
 - b. The amount of permissible capital payment (including premium) towards the proposed buy back of equity shares as computed in the Statement attached herewith is, in our view properly determined in accordance with Section 68(2) (c) of the Act. The amounts of share capital and free reserves have been

extracted from the audited standalone financial statements of the Company as at and for the year ended 31 March 2019; and

- c. The Board of Directors of the Company, in their meeting held on 23 April 2019 have formed their opinion as specified in clause (x) of Schedule I to the SEBI Buyback Regulations, on reasonable grounds and that the Company, having regard to its state of affairs, will not be rendered insolvent within a period of one year from the date of passing the Board meeting resolution dated 23 April 2019 and one year from the date on which the results of the postal ballot will be declared.

Restriction on Use

9. This report has been issued at the request of the Company solely for use of the Company (i) in connection with the proposed buy-back of equity shares of the Company in pursuance to the provisions of Section 68 and other applicable provisions of the Companies Act, 2013 and the SEBI Buyback Regulations, (ii) to enable the Board of Directors of the Company to include in the public announcement, draft letter of offer, letter of offer and other documents pertaining to buy-back to be sent to the shareholders of the Company or filed with (a) the Registrar of Companies, Securities and Exchange Board of India, stock exchanges, public shareholders and any other regulatory authority as per applicable law and (b) the Central Depository Services (India) Limited, National Securities Depository Limited and (iii) for providing to the investment bankers (Vivro Financial Services Private Limited), each for the purpose-of extinguishment of equity shares and may not be suitable for any other purpose.

For **B S R & Associates LLP**

Chartered Accountants

Firm's Registration Number: 116231W/W-100024

Rushank Muthreja

Partner

Membership No: 211386

UDIN : 19211386AAAAAL1832

Bengaluru
23 April 2019

Annexure A:

Statement of permissible capital payment in accordance with Section 68 of the Companies Act, 2013.

Particulars	Amount (Rs. In lakhs) Standalone
Paid up share capital (as on 31 March 2019) (17,110,114 equity shares of Rs. 10 each fully paid up)	1,711.01
Free reserves (as on 31 March 2019)	
- General reserve	1,056.29
- Retained earnings	65,295.22
- Securities premium	-
Total of paid up share capital and free reserves	68,062.52
Maximum amount permissible for buy-back under Section 68 of the Companies Act, 2013 (25% of the total paid up capital and free reserves)	17,015.63
Amount proposed by Board Resolution dated 23 April 2019 approving the Buyback, subject to shareholders approval by special resolution, based on the audited accounts for the year ended 31 March 2019.	16,988.76

Calculation in respect to the Buy-back is done on the basis of standalone audited financial statements of the Company as of and for the year ended 31 March 2019.

For Sasken Technologies Limited

S Prasad

Associate Vice President & Company Secretary

Unquote

24. MATERIAL DOCUMENTS FOR INSPECTION

Copies of the following documents will be available for inspection at the Registered & Corporate Office of the Company at 139/25, Ring Road, Domlur, Bengaluru – 560 071 between 10 a.m. and 5.00 p.m. on all working days (Monday to Friday) till the Buy-back Closing Date:

- (i) Certificate of Incorporation of the Company;
- (ii) Memorandum and Articles of Association of the Company;
- (iii) Audited standalone and consolidated financial statements of the Company for the preceding three financial years, viz. March 31, 2019, 2018, and 2017;
- (iv) Certified true copy of resolution passed by the Board of Directors at their meeting held on April 23, 2019 approving the proposal of the Buy-back;
- (v) Certified true copy of the resolution of the Shareholders passed by way of postal ballot / e-voting, results of which were declared on June 20, 2019 along with Scrutinizer's Report.
- (vi) Certified true copy of the resolution passed by Buy-Back Committee of Board of Directors dated June 20, 2019.
- (vii) Certificate dated April 23, 2019 received from B S R & Associates LLP, Chartered Accountants, the Statutory Auditors of the Company, in terms of clause (xi) of to Schedule I of the Buy-back Regulations;
- (viii) Copy of Public Announcement dated June 21, 2019 published in the newspapers on June 24, 2019 in relation to Buy-back;
- (ix) Copy of Declaration of Solvency and an affidavit verifying the same as per Form SH-9 prescribed under the Companies (Share Capital and Debentures) Rules, 2014;
- (x) Certificate dated June 19, 2019 by Mr. S.S. Swamy, Practicing Chartered Accountant, certifying that the Company has made firm financial arrangements for fulfilling its obligations under the Buy-back, in accordance with the Buy-back Regulations;
- (xi) Copy of the Escrow Agreement dated June 26, 2019, executed amongst the Company, Escrow Agent and the Manager to the Buy-back;
- (xii) SEBI comments received on DLoF vide letter dated September 26, 2019 issued in terms of the Buy-back Regulations.

25. DETAILS OF THE COMPLIANCE OFFICER

The Equity Shareholders may contact the Compliance Officer of the Company for any clarifications or to address their grievances, if any, during office hours i.e. 10.00 a.m. to 5.00 p.m. on all working days except Saturday, Sunday and public holidays, at the following address:

Mr. S. Prasad,
Associate Vice President & Company Secretary
Sasken Technologies Limited
139/25, Ring Road, Domlur, Bengaluru – 560 071.
Tel: +91 80 6694 3000; **Fax:** +91 80 2535 1133
E-mail: investor@sasken.com; **Website:** www.sasken.com

26. DETAILS OF THE REMEDIES AVAILABLE TO THE ELIGIBLE SHAREHOLDERS

- (i) In case of any grievances relating to the Buy-back (e.g. non-receipt of the Buy-back consideration, share certificate, demat credit, etc.), the Eligible Shareholders can approach the Compliance Officer or the Manager to the Buy-back at investors@vivro.net and / or Registrar to the Buy-back and / or Compliance Officer(s) of the Company for redressal.
- (ii) If the Company makes any default in complying with the provisions of Section 68 of the Companies Act, 2013 or any rules made there-under, for the purposes of clause (f) of sub-section (2) of Section 68 of the Companies Act, 2013, the Company or any officer of the Company who is in default shall be punishable with imprisonment for a term, or with a fine or with both in terms of the Companies Act, 2013, as the case may be.
- (iii) The address of the concerned office of the Registrar of Companies is as follows:
Registrar of Companies, Karnataka
'E' Wing, 2nd Floor
Kendriya Sadana
Kormangala, Bengaluru -560034

27. DETAILS OF INVESTOR SERVICE CENTRE

In case of any queries, Equity Shareholders may also contact the Registrar to the Buy-back, during office hours i.e. 10.00 a.m. to 5.00 p.m. on all working days except Saturday, Sunday and public holidays, at the following address:

Registrar to the Buy-back:



Karvy Fintech Private Limited

Karvy Selenium, Tower B, Plot Nos. 31&32, Financial District,
Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032.

Tel: +91 40 6716 2222; Fax: +91 40 2343 1551

Email: sasken.buyback2019@karvy.com; Investor Grievance Email: einward.ris@karvy.com

Website: www.karvyfintech.com

Contact Person: Mr. M. Murali Krishna

SEBI Registration Number: INR000000221 | Validity: Permanent | CIN: U72400TG2017PTC117649

28. MANAGER TO THE BUY-BACK



Vivro Financial Services Private Limited

607, 608 Marathon Icon, Opp. Peninsula Corporate Park,
Off Ganpatrao Kadam Marg, Veer Santaji Lane, Lower Parel, Mumbai – 400 013.

Tel: +91 22 6666 8040 / 41 / 42; Fax: +91 22 6666 8047

E-mail: investors@vivro.net; Website: www.vivro.net

Contact Person: Mr. Harish Patel / Ms. Mili Khamar

SEBI Registration Number: INM000010122 | Validity: Permanent | CIN: U67120GJ1996PTC029182

29. DECLARATION BY THE DIRECTORS REGARDING AUTHENTICITY OF THE INFORMATION IN THE LETTER OF OFFER

As per Regulation 24(i)(a) of the Buy-back Regulations, the Board of Directors of the Company accept full responsibility for the information contained in this Letter of Offer and confirms that this Letter of Offer contains true, factual and material information and does not contain any misleading information. This Letter of Offer is issued under the authority of the Board and in terms of the resolution passed by the Board on April 23, 2019 and by the Buy-back Committee on June 20, 2019.

For and on behalf of the Board of Directors of Sasken Technologies Limited

Sd/-
Rajiv C. Mody
Chairman & Managing
Director
(DIN: 00092037)

Sd/-
Neeta S. Revankar
Whole time Director & CFO
(DIN: 00145580)

Sd/-
S. Prasad
Associate Vice President &
Company Secretary

Date: September 30, 2019
Place: Bengaluru

30. OFFER FORM

30.1 Tender Form (for Eligible Shareholders holding Equity Shares in dematerialised form).

**FORM OF ACCEPTANCE-CUM-ACKNOWLEDGEMENT
(FOR EQUITY SHAREHOLDERS HOLDING SHARES IN DEMATERIALISED FORM)**

Bid Number:

Date:

BUY-BACK OPENS ON:	Friday, October 11, 2019	
BUY-BACK CLOSES ON:	Thursday, October 24, 2019	
For Registrar / collection center use		
Inward No.	Date	Stamp
Status (please tick appropriate box)		
☐ Individual	☐ FPI	☐ Insurance Co.
☐ Foreign Co.	☐ NRI / OCB / PIO	☐ FVCI
☐ Body Corporate	☐ Bank / FI	☐ Pension / PF
☐ VCF	☐ Partnership / LLP	☐ Others (specify)
India Tax Residency Status: Please tick appropriate box		
☐ Resident in India	☐ Non-Resident in India	☐ Resident of _____ (Shareholder to fill the country of residence)

To,
The Board of Directors
Sasken Technologies Limited,
C/o. Karvy Fintech Private Limited,
Karvy Selenium, Tower B, Plot Nos. 31&32, Financial District,
Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032.
Dear Sirs,

Subject: Letter of Offer dated September 30, 2019 in relation to Buy-back Offer of up to 20,59,243 fully paid-up Equity Shares of Sasken Technologies Limited (“Company”) at a price of ₹825 per Equity Share (“Buy-back Price”), payable in cash.

- I / We, having read and understood the Letter of Offer dated September 30, 2019, hereby tender / offer my / our Equity Shares in response to the Buy-back Offer on the terms and conditions set out below and in the Letter of Offer.
- I / We authorise the Company to Buy-back the Equity Shares offered by me / us (as mentioned below) and to issue instruction(s) to the Registrar to the Buy-back to extinguish the Equity Shares.
- I / We hereby warrant that the Equity Shares comprised in this tender / offer are offered for Buy-back by me / us are free from any claim / demand, lien, equitable interest, charges and encumbrance.
- I / We declare that there are no restraints / injunctions or other order(s) of any nature which limits / restricts in any manner my / our right to tender Equity Shares for Buy-back and that I / we am / are legally entitled to tender the Equity Shares for Buy-back.
- I / We agree that the Company will pay the Buy-back Price only after due verification of the validity of the documents and that the consideration may be paid to the first named shareholder.
- I / We acknowledge that the responsibility to discharge the tax due on any gains arising on buy-back is on me / us. I / We agree to compute gains on this transaction and immediately pay applicable taxes in India and file tax return in consultation with our custodians / authorized dealers / tax advisors appropriately.
- In case of non-receipt of the completed Tender Form and other documents, but receipt of Equity Shares in the special account of the clearing corporation and a valid bid in the exchange bidding system, the Buy-back shall be deemed to have been accepted, for demat Shareholders.
- I / We agree that the consideration for the accepted Equity Shares will be paid as per secondary market mechanism.
- I / We undertake to return to the Company any Buy-back consideration that may be wrongfully received by me / us.
- I / We undertake to execute any further documents and give any further assurances that may be required or expedient to give effect to my / our tender / offer and agree to abide by any decision that may be taken by the Company to give effect to the Buy-back in accordance with the Act and the Buy-back Regulations.
- Details of Equity Shares held and tendered / offered for Buy-back:

Particulars	In Figures	In Words
Number of Equity Shares held as on Record Date i.e. Friday, July 5, 2019		
Number of Equity Shares Entitled for Buy-back (Buy-back Entitlement)		
Additional Equity Shares offered for Buy-Back		
Total number of Equity Shares offered for Buy-back		

- Applicable for all Non-resident shareholders – I / We undertake to pay income taxes in India on any income arising on such Buy-back Offer and taxable in accordance with the prevailing income tax laws in India. I / We also undertake to indemnify the Company against any income tax liability on any income earned on such Buy-back of shares by me / us.

Note: An Eligible Shareholder may tender Equity Shares over and above his / her Buy-back Entitlement. Number of Equity Shares validly tendered by Eligible Shareholder over and above his / her Buy-back Entitlement shall be accepted in accordance with paragraph 19.6, 19.7, 19.8, and 19.9 of the Letter of Offer. Equity Shares tendered by any Eligible Shareholder over and above the number of Equity Shares held by such Eligible Shareholder as on the Record Date shall not be considered for the purpose of Acceptance.

----- Tear along this line -----

Acknowledgement Slip: Sasken Technologies Limited Buy-Back 2019 (To be filled by the Equity Shareholder) (Subject to verification)

DP Id.:	Client Id.:		
Received from Mr. / Ms. / Mrs.			
Form of Acceptance-cum-Acknowledgement, Original TRS along with:			
No. of Equity Shares offered for Buy-back (In figures)		(in words)	
Stamp of Broker / Registrar			

Please quote DP ID and Client ID for all future correspondence

13. Details of Account with Depository Participant (DP):

Name of the Depository (tick whichever is applicable)	☐ NSDL ☐ CDSL
Name of the Depository Participant	
DP ID No.	
Client ID No. with the DP	

14. Equity Shareholders Details:

	First / Sole Holder	Joint Holder 1 (if any)	Joint Holder 2 (if any)	Joint Holder 3 (if any)
Full name(s) of the Equity Shareholder				
Signature(s)*				
PAN No.				
Address of the Sole / First Equity Shareholder				
Telephone No. and Email ID				

**Corporate must affix rubber stamp and sign under valid authority. The relevant corporate authorization should be enclosed with the application form submitted.*

Instructions:

1. This Buy-back will open on Friday, October 11, 2019 and close on Thursday, October 24, 2019.
2. This Tender Form has to be read along with the Letter of Offer and is subject to the terms and conditions mentioned in the Letter of Offer and this Tender Form.
3. The Equity Shares tendered in the Buy-back Offer shall be rejected if (i) the shareholder is not a shareholder of the Company as on the Record Date; or (ii) if there is a name mismatch in the demat account of the shareholder.
4. The Eligible Shareholders will have to ensure that they keep the DP account active and unblocked to receive credit in case of return of Equity Shares tendered by them, due to rejection or due to the Buy-back Offer being on a proportionate basis in terms of the Ratio of Buy-back.
5. Eligible Shareholders to whom the Buy-back Offer is made are free to tender Equity Shares to the extent of their Buy-back Entitlement in whole or in part or in excess of their entitlement.
6. In case of non-receipt of the Letter of Offer, Eligible Shareholders holding Equity Shares may participate in the Buy-back by providing their application in plain paper in writing signed by all Eligible Shareholders (in case of joint holding), stating name and address of the Eligible Shareholder(s), number of Equity Shares held as on the Record Date, Client ID number, DP Name, DP ID, beneficiary account number and number of Equity Shares tendered for the Buy-back.
7. For the procedure to be followed by Eligible Shareholders for tendering their Equity Shares in the Buy-back Offer, please refer to paragraph 20 of the Letter of Offer.
8. All documents sent by Eligible Shareholders will be at their own risk. Eligible Shareholders are advised to safeguard adequately their interests in this regard.
9. The dematerialized Equity Shares tendered by Eligible Shareholders shall be rejected in case of receipt of the completed Tender Form and other documents but non-receipt of Equity Shares in the special account of the Clearing Corporation or non-receipt of valid bid in the exchange bidding system.
10. Non-Resident Shareholders must obtain all approvals required to tender the Equity Shares held by them in this Buy-back Offer (including without limitation the approval from the RBI).
11. The Tender Form and TRS are not required to be submitted to the Company, Manager or the Registrar. After the receipt of the demat Equity Shares by the Clearing Corporation and a valid bid in the exchange bidding system, the Buy-back shall be deemed to have been accepted for the Eligible Shareholders holding Equity Shares in demat form.

All capitalised items not defined herein shall have the meaning ascribed to them in the Letter of Offer.

----- Tear along this line -----

ALL FUTURE CORRESPONDENCE IN CONNECTION WITH THIS BUY-BACK, IF ANY, SHOULD BE ADDRESSED TO REGISTRAR TO THE BUY-BACK AT THE FOLLOWING ADDRESS QUOTING YOUR CLIENT ID AND DP ID:

**Investor Service Centre
Sasken Technologies Limited Buy-back 2019
C/o Karvy Fintech Private Limited**

Karvy Selenium, Tower B, Plot Nos. 31&32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032.

Tel: +91 40 6716 2222; **Fax:** +91 40 2343 1551

Email: sasken.buyback2019@karvy.com; **Investor Grievance Email:** einward.ris@karvy.com

Website: www.karvyfintech.com; **Contact Person:** Mr. M. Murali Krishna